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19 Sep 1967

PROFILE

15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

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FITNESS REPORT SECTION A GENERAL . (Middle) 2. DATE OF BIRTH 5. 81) Edilly 14 Jun 23 M Career Agen GS-14 8. OFFICIAL POSITION TITLE 7. OFF/DIV/ER OF ASSESSME Operations Officer DDP/WII/COG JMWAVE 9. CHECK IX) TYPE OF APPOINTMENT 10. CHECK IN TIPE OF REPOR PATTIAL CAREER-PROVISIONAL ISAA Instructiona' - Section C) AMMUAL PEADIGUMENT BURLOVEE SPECIAL (Specify): SPECIAL (Special) II. DATE REPORT DUE IN S.P. 2. REPORTING PERIOD (From- In) 11 July 1957 - 31 March 1968 SECTION B PERFORMANCE EVALUATION Performance ranges from wholly limidequote to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on W - Weak probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adaquate Parformance meets all regulaements. It is entirely satisfactory and is characterized neither by deficiency nor P - Proficient Performance is more than satisfactory. Dasired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Quistanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of otherp doing similar work as to warrant special recognition. SPECIFIC DUTIES List up to six of the most important specific duties performed during the rating period. Insert rating latter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in serbamance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to superviso (indicate number of employees empervised). Section Supervisor of one of the four sections within Special Operations Branch. Section consists of two officers and one secretary. S PECIFIC DUTY NO. 2 PATING Responsible for the supervision of a 25 man indigenous commando group. Group consists of 2 operational intelligence collection teams, 4 infiltration team boat crews and an 8 man alert/contingency, PECIFIC DUTY NO. 3 commundo team. PATING Responsible for the recruiting, training, administration and operational matters for 25 agents involved in infiltration/exfiltration operations into a denied area. S HATTER SPECIFIC DUTY NO. 4 Administrative duties for Section operations to include financial support, supplies and equipment, clearances, cover, real estate and intra-Station coordination. S SPECIFIC DUTY NO. 5 LETTER Reporting to include operational, contact, quarterly/monthly report and other required correspondence, preparation of operational plans and training schedules/syllabuses. S FATUE LETTER PECIFIC DUTY NO. 8 Uses Agents assigned him for collection of information on illegal activities of local Cuban refugees. S OVERALL PERFORMANCE IN CURRENT POSITION Take into account everything about the employee which influences his effectiveness in his current position such as performance of epecific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance duting the tating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance. S

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Service to a pro-

| SECTION C | NARRATIVE COMMENTS |
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| on foreign language competence, if house for determining future personnel, water, saw Section C attach a separate sheet was concerned with out of the Station. continued to mainta him, worked up and tinued to develop e a policy change. I by Subject on illeg to other agencies o source of such info ability to maintain because of the cutb It could also be Station and prepare professional intell one. Technically, his Special Forces well. Just as impo with foreign agents in a continued to recovered. | addresses demonstrated in current position keeping in proper perspective their relationship to ions made for improvement of work perto mance. Give recommendations for training. Comment regulared for current position. Amplify at explain ratings given in Soction B to provide best real action. Manner of performance of managerial or supervisory duties and cost consciousness ipment and funds, must be commented on, if applicable. If extra space is needed to complete |
| 1 | BY EMPLOYEE |
| ICE | RTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT |
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| 24 April 68 | PARTITION OF THE PARTIT |
| 2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION | BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |
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| DATE | Branch (signed in packed ond. inche.) Chief, Special Operations John Hannon |
| 24 April 68 | BY REVIEWING OFFICIAL |
| 3. | |
| comments and or Please see Subj remarks on Subj | wing Officer concurs with the Rating Officer's verall evaluation of Subject's performance. ject's previous Fitness Reports for additional ject's performance by this Reviewing Officer. |
| 24 April 68 | Deputy Chief of Station/ Operations Robert Moore |

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| . * | | | FITNE | SS REPORT | | EMPLOYED SERIAL | NUMBER |
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| P · Proficient | | | haa . | attafactory Deals | d results are being produced in a | and the terms of the | |
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| group. G 4 infiltr | roup atio | -consist n team l | ts of coat | 2 operation crews and | a 25 man indigenous onal intelligence c in 8 man alert/cont | ollection to | RATING CETTER S |
| PECIFIC DUTY NO | . 3 | CC | mman | do team. | | | RATINO |
| Responsib tional ma operations | tter | s for th | ie 25 | agents in | ining, administrati volved in infiltrat | ion and opera ion/exfiltra | tion |
| Administra Support, | .4 Etive Supp | e duties lies and | for | Section of | perations to include arances, cover, re | le financial | HATHIG CETTER |
| and intra- | | tion coo | rdin | ation. | <u> </u> | | S |
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| SECTION C | HARRATIVE COMMENTS |
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| | neuknesses demanstrated in current position become in proper perspective, their relationship to |
| averall performance. State surge | strent mode for improvement of work performance. Give recommendation is for training. Comment . |
| on foreign language competency, | of required for current position. Amplify or explain rations given in Segmen & to provide best |
| in the use of personnel space, e | superation. Manner of performance of monsees or superatory duries and cost consciousness superational lynds, must be commented on the superatory of some space and so the complete of poper. During the period under review, Scopect has |
| Section C, attach a separate wive | response During the period under review, Scopect has |
| | uce at his provious high level and he has planned and |
| | telligence collection operations against a denied area |
| with the two team | s under his supervision and direction. His leadership |
| | o a large degree, enabled him to maintain his commando |
| | high level under the difficult circumstances of en- |
| | . Subject's indigenous agents respect him and are |
| | his instructions to the letter. Subject's seemingly |
| | efulness, drive and initiative coupled with his |
| | ictency for this type of work mark him as one of the |
| | to the Rater who is ideally suited to this particular |
| | illing on a day-to-day, face-to-face basis, |
| | orting period Subject has committed his four infil- |
| | s on a total of seven operations and excellent results |
| | I. He has conducted extensive testing of equipment |
| | support of Station requirements and Headquarters |
| | orting after these field tests has shown that his |
| | has improved to such a degree to warrant a rating of |
| strong in this dut | |
| | security conscious and has demonstrated his effective- |
| | personnel, equipment and operational funds, Subject |
| | enefit of formal language training and does not have a |
| definitive languag | e capability. In view of his long tenurs of field assign |
| monts during his c SECTION D | CERTIFICATION AND COMMENTS |
| | BY EMPLOYEE |
| 1. | ERTIFY THAT I HAVE SEEN SECTIONS A. R. AND C OF THIS REPORT |
| DATE | INCHATURE OF EMPLOYIE |
| 28 June 1967 | Irving C. DEVUONO signed in pseudo on 11d. transmitta |
| 2. | BY SUPERVISOR |
| WONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, OISE SEPLANET CH |
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| 28 June 1967 | Deputy Chief, SO Branch John F. Murzapeon fld. trans |
|), | BY HEVIENING OFFICIAL |
| CHMENTS OF REVIEWING COFFICE | |
| Subject continu | es to show professional ability in handling the |
| Commando Group, I | n addition he has been deeply involved in planning |
| nnd executing inte | Illigence gathering operations. He has adapted to is performing overall in an outstanding manner. |
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Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

| <u></u> | | | | | | | | | EMPLOYEE SERIAL | NUMBER . |
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| SECTION A | | | | | GE | VERA | L | | | |
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Indicate eignificant strongths or weaknesses demonstrated in current position keeping in proper perspective their relationship to everall performance. State suggestions made for improvement of more performance. Give recommendations for training. Comment on locally language competence, if regulated for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner, of performance of managerial or supervisory dyries and cust consciousness in the use of personnel, space, equipment and built, must be connected on, if applicable. It estre space is medical to complete Section C, area in a separate sheet of page. DUPLING THE PETION OF THIS POOR Subject has continued to show an outstanding proficiency in the supervision of the. Field Agents under his control. He has continued to maintain the morale of his agents and to keep them at a high level of proficiency by a strong training schedule and by planning and executing outstanding operations in the field of reconnaissance, deception, and Special Operations Teams. During the last four months he has also had the responsibility of forming and training three additional Infiltration Craft Crews. Subject formed two Special Operations Infiltration/Exfiltration Teams and conducted one infil/exfil operation into PBRUMEN. Subject has remained active in testing now equipment and techniques for possible use by the Station. Subject has an excellent concept of Special Operations-PM techniques and acts as advisor to Chief of Special Operations Branch on PM type activities in Special Operations. Subject continues to provide reports on exile activities in all areas and is constantly pushing his Agents in this field. Ho is a hard worker and is a capable administrator and supervisor. He knows his job, does not need close supervision and has shown ability to branch out into other fields of WOFACT activities. He is cost and security conscious and has shown that he is offective in the use of personnel, space, equipment and operational funds.

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| SECTION D | CERTIFICATION AND COMME | NTS | | | |
| 1. | BY EMPLOYEE | | | | |
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| 2. | BY SUPERVISOR | | | | |
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| DATE | OFFICIAL TITLE OF SUPERVISOR | TYPEO OR PRINTED NAME AND SIGNATURE | | | |
| 1 December 1906 | Chiof, Special Operation | g /s/ George J. French, Jr. (signed in pseudo on Fil. Trans. | | | |
| 1 | BY REVIEWING OFFICIAL | | | | |

COMMENTS OF REVIEWING OFFICIAL

The Reviewing Officer has been closely associated with Subject during the entire period of his assignment to this Station and concurs in the Rating Officer's evaluation of Subject's handling of specific duties as well as the narrative comments. As a result of this close personal contact with Subject and observation of his day-to-day handling of operational situations, the Reviewing Officer considers Subject to be one of the most capable and well qualified senior special operations officers at this Station. Please see Subject's three previous Fitness Reports for additional comments on Subject's performance at this Station.

| DATE | CPPICIAL TITLE OF REVIEWING OFFICIAL | TYPED OR PRINTED NAME AND SIGNATURE |
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| | | /s/ Robert B. Moore |
| 17 Arch 1967 | Deputy Chief of Station | Motored in paralo on Fli. Trans.) |

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| SECTION C | NARRATIVE COMMENTS |
| on foreign language competence, if rec | nesses demonstrated in correct position keeping in proper perspective their relationship to a made for improvement of most performance. Give recommendations for mostics. Comment quired for current position. Amplify or explain splings given in Section 8 to errorde best action. Manner of performance of minospecial or supervisory duties and correct sciousness. |
| Subject has be During this period supervision of his logistical support, group and must also of the stand-down i duties has been kee performed these tas strong leadership q difficult and frust Subject has had the Station. He has that he is fully capother fields besides cost and security co | cen under my supervision for approximately 6 months he has shown an outstanding proficiency in the Commando Group. He is responsible for the maintenance, planning and operations of the maintain their motivation and moral. As a result n PM activities at this Station, one of his major ping his group motivated and happy. Subject has keen in a very professional manner; he has shown unalities and a definite ability to adapt to rating changes in the operational climate. additional duty of handling an FI Agent for a spent long hours on this activity and has shown pable of breadening his scope of activities to the supervision of a commande group. He is principle in the space, equipment and operational funds. |
| ECTION D | CERTIFICATION AND COMMENTS |
| | CERTIFICATION AND COMMENTS |

| SECTION D | CERTIFICATION AND COMMI | FNTS |
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| 1. | BY EMPLOYEE | |
| 10 | CERTIFY THAT I HAVE SEEN SECTIONS A. B. AN | O C OF THIS DEPOND |
| DATE | SIGNATURE OF EMPLOYEE | The second of th |
| 17 February 1966 | /e/ Irving C. DEVYONG (signs | od in pseude on Field Transmittal) |
| 2. | BY SUPERVISOR | |
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| 17 Feb. 1966 | Chief, Special Operation | B /o/ Hugh R. DENDY |
| 27 Feb. 1986 | Branch | (signed in pseudo on Fld. Trans. |
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| , | OFFICIAL TITLE OF REVIEWING OFFICIAL | TYPED OR PRINTED NAME AND SIGNATURE |
| 19 February 1966 | | s/ Frederick J. INGHUAST |

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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face the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

| SECTION C | Today of | HARRATIVE COMMENTS |
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Indicate significant strengths or weaknesses demonstrated in extrent position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on localing language competence, if required for current position. Amplify or explain ratings given in Section II to provide best haste for determining future personnel action. Honese of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos, he thinks clearly and is a versatile individual in the PM field.

| SECTION D | CERTIFICATION AND CO | WMENTS |
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| | CERTIFY THAT I HAVE SEEN SECTIONS A, E | , AND C OF THIS REPORT |
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| · . | | Stanley R. ZAMKA |
| 3. COMMENTS OF REVIEWING OFFIC | BY REVIEWING OFFICE | AL |
| See Attachm | ent. | |
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| JUN 8 2 KH22 | Deputy Chief of Static | Ph Sreterick J. DKHURST |
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Attachment

Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he as duing. Additionally, Subject has a flair for getting along with the members of the Commande Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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SECTION C

HARRATIVE COMMENTS

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Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

| SECTION D | CERTIFICATION AND C | OMMENTS |
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| | CERTIFY THAT I HAVE SEEN SECTIONS A. | B, AND COF THIS REPORT |
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| 26 Nov. 1963 | /s/ Irving 9. DETUONO (c | igned in psoude on Fld. Transmittal) |
| 2. | BY SUPERVISOR | And the second s |
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| 26 Nav. 1963 | C/IM Br., JM/AVE | /s/ Stanley R. ZAMKA (signed in pseudo on Fld. Trans.) |
| 3. | BY REVIEWING OFFIC | TAL |
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26 Nov. 1963

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/s/ Andrew K. HUTTBIAN (algori

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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this tion of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battal-

Sabject's work comes to the attention of the Reviewing Officer on a Li-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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| SECRET |
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| SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE |
| work. Give recommendations for his training. Describe, if appropriate, his potential for consulpment and for assuming greater re- sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and 2 to provide the best basis for determining |
| As a former military officer, Subject is hard working and abundantly sincere in his efforts to fight Communism. His performance since Aug 196 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overceme. Subject has had little clandestine training, and is therefore not always able to comprehend the intangible factors which prevent, delay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best. Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrations. Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency. |
| ECTION F CERTIFICATION AND CO. |
| ECTION F CERTIFICATION AND COMMENTS |
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SECRET SECRET

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Date 16 August 1962

Career Agent Biographic Data

| a. | Pseudonym of agent: | Distrolle, | Irring | C. | Staff | or | Division: | 776 | |
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| | | | First | MI | - | | | | • |

b. Date and place of birth: 14 June 1923 Galveston, Toxas

c. Marital status: Parried

d. Relationship and years of birth of dependents:

| Mfe | 39 |
|----------|-----|
| Daughter | 12 |
| Son | 1.1 |
| Son | : |

- e. Citizenship of agent: 7.5.2.
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
- h. Military service
 - (1) Country served and years: U.J.L.

22

(2) Branch of service and rank: v. S. Arry Captein

i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

See (h)

S-E-C-R-E-T

Group I Excluded from automatic downgrading and declaration

(Caregr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable;
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

| | | * ' | | | |
|----------|----|-----|-----------|-----------|-----------|
| Language | ٠. | | Reading | Writing | Speaking |
| English | | | Mative | Habiva | Nativo |
| Gamain | | | Mentany | Momentary | Mementary |
| French | | | Momentary | Memontomy | Homentury |

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

| (I) | Provision for periodic step increases | Yes | No |
|------|--|-----|----|
| (2) | Provision for legislative pay increases | Yes | No |
| (3) | Provision for total offset of cover income | Yes | No |
| (4) | Provision for civil service retirement | Yes | No |
| (5) | Any unusual provisions (please specify) | | |

No unusual previsions

S-E'-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 2 June 1961

r: Previous CIA employment:

| Years | Type of Cover | CIA Duties | Project | City | Salary |
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| 4 mos. | Commercial | Fil Training | 7. Carrie | | 09500 pa |

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| 2. Type, print or write en | | | | | | |
| 3. Consider your answers | | are at the | end of this | form will certify | to their e | orrectness. Care |
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SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing unswers are true and correct to the heat of my knowledge and belief. I agree that any missistement or omission us to material fact will constitute grounds for immediate asserting or rejection or application. I also understand that any files statement made because may be punishable by law (U.S. Cade, Fitle 18, Section 1001).

I DATE OF SIGNATURES

2. SIGNATURE OF APPLICANT

SIGNED AT (City and State)

SIGNATURE OF WITHESS - 20 7

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX dont (Exployment)

Dec. 41 - May 45 U. S. Army- Plateon Sgt, 2nd Infantry Div., 2nd Recommanded Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment & 2nd Reconnaiseance Troop.

ELLET

2 JUL 1971

MEMORANDUM FOR : Director of Personnel

SUBJECT

: CIARLE Retirement of Mr. Grayeton in Lynch,

95-14, 200, on the Basis of qualifying Domestic Service

1. This memoranium submits a recommendation for your approval in paragraph 4.

- 2. After more than twenty years of active milkary service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance has for his participation in the day of Pigs and related activities in the apring of 1961. Because of the zensitivity of his decises in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From Lugart 1964 until june 1968 he was intensively involved as the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- J. After reviewing his application for adminsion to CIARDS and corroborating statements from Clanicatine Service officers acquainted with his work, the Clanicatine Service Career Dervice Soard concludes that h'r. Lynch's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those horse by operations officers assigned oversess.
- i. It is, therefore, recommended that Mr. Lyach be designated a participent in the CIA Retirement and Disability System on the basis of qualifying somestic service. If he is accepted for CIARLS, Mr. Lyach will apply for examility retirement.

Thomas H. Faromensines Deputy Director for Hans



Attachments:

Tab A - Mr. Lynch's request and I emforsements

Tab B - Forms 3100 and 3101

Teb C - Biographic Profile

CSPS/GLMott/irk

(1 July 1971)

Distribution:

Orig & 1 - Addressee w/atta 2 - DDP

1 - CSPS/Mott

1 - CSPS/Soft file 1 - C/FE/Personnel

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT

Grayston L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

- i. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miamicould be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used pseudonyms, safesites for meetings, non-official cover.

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

SECRET

GROUP 4 Excluded from malematic Excluded from malematic Colorothery and Colorothery 3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.

Gerard Droller

SEGRET

27 377 54

MEMORANDUM FOR: Director of Personnol

SUBJECT

14 00000

: Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE.

2. The service described is considered comparable to that performed overseas. Wil Division concurs in favorable action on his request should that be the recommendation of the Board.

(Signal) Tillian (.

William v. Broe Chief Western Hemisphere Division

Distribution:

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Originated by: J. Ferguson: jab WH/Personnel 28 June 71 X7431

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Enatorio"i gentario

24 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzen as a Participant in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Recirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the sperit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Evan J. Parker, Jr.
Acting Chief
Special Operations Division

. 2

SEGRET

2 2 JUN 1971

MEMORANDUM FOR: Director of Fersonnel

SUBJECT

: Request for Designation as a Perticipant in CLARDS -- Mr. Grayston L. Lynch

- 1. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- 2. I entered on duty with the Agoncy on 10 February 1961. I was sent TDY immediately to New Orleans, Louisians and from there to Key West, Florida to prepare Wil Division agent assets for operational missions. On 28 Merch 1961 I departed Key West, Florida aboard a covert Agency ship bound for Alcaragua where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragua via an Agency vessel for the 17 April 1961 landing operation in the may of Figs, Cuba. I was assigned as the Cass Officer for the Agency command ship, Cuban Brigade Headquarters, and the Underwater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion attempt and, per direct instructions from the DCI, engaged in a series of covert landings and operations into Cuba for several days following the invasion landing. I returned to Hendquarters on 29 April 1961.
- 3. In August 1961 I was assigned PCS to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various safehouses as "ad hoc" offices. All contact with the station was by telephone and/or personal meetings prearranged with station personnel. These personal contacts were either at my home. In estahouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clamostine meetings, both day and night, with those Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout bade and Monroe counties in

Floring, I was required to drive an average of 5000 miles per month to provide the necossary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for periods of one to three weeks duration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- c. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Contor at Eglin AFB, Florida for additional parachute, commando and guerilla war-fare training for 38 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- e. Four black flights to Fort Stewart, Georgia for training in weapons and tactice for 38 Agents. Training was conducted with all weapons from the .45 calibre pistol up to 1nd including the 4.2 inch mortar. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lastes from five to 15 days.
- f. Flight training exercises from three to seven days duration each were conducted in and around the Everglades National Furk and the Marquesas Keye in Florida.
- g. Over 70 mission rehesesals of two or three days duration conducted in the Florida Kays.
- 4. In addition to the above training enercises I planned and directed 115 netual operations into Cuba during this pariod. This involved the isolation of a five to 25 man team in a safehouse for three cays to two weeks preparing for an operation and remaining with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holds them in a safehouse for a tap day debriefing period.

- 5. In 1965 I set up an office in Ferrine, Florida, under camemorcial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE Station at that time, but I remained under commercial cover and my duties continues to be the same.
- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only is overseas clandertine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:
 - a. Gerald Droller, DDP/NSP
 - b. Robert Ortman, WH/COG
 - c. George French, SOD/GB
 - d. William Broe, C/WH
- 3. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

- 1. DEVUONO received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

PHONE 1923 SECRET MANAGEMENT OF THE SECRET

Mr. Grayston L. Lyncheis a Career Agent who entered on duty into the Agency in February 1961 and served in New Orleans, Louisiana and Key West, Florida preparing WII Agent assets for operational assignments. In March 1961 he left Key West Florida aboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Micaragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch missing received the Intelligence Star. Mr. Lynch and sequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in misserous clandestine activities including agent training, parachute training, weapons training and planned and directed 115 actual operations into Cuba.

In the course of these earlier operational assignments, Mr. Lynch developed a psychosis which will not permit him to travel by air at all nor by overland means for any lengthy period of time.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

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MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim , Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will-on his own initiative and with whatever assistance and encouragement we can properly provide-make an effort to overcome his phobia of flying and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the background of this case, and together with them begin now to plan for this contingency.

Evan J. Parker, Jr. Deputy Chief

Special Operations Division

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity Mr. Grayston Lynch

1. Retirement Operations Division of the Office of Personnel (Linda Birch) provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following:

| ec 1970 | 30 April 1971 |
|------------------|--|
| 47 years, 6 mts. | · 47 years. 10 mts. |
| 31 years, 8 mts. | 32 years |
| \$19,655 | \$20.261 |
| \$ 9.979 | 10.478 |
| 802 | 873 |
| | |
| | 9,700 |
| 771 | 808 |
| 5,488 | 5.763 |
| 457 | 480 |
| | 31 years, 8 mts. \$19.655 \$ 9.979 832 9.251 771 5,488 |

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1956 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

| BASIC | ANNUITY: | Per Annum | \$ 8,695 | \$ 9,145 |
|-------|----------|-----------------------|----------|----------|
| | | Per Month | 725 | 76? |
| | | · | | |
| BASIC | ANNUTTY | REDUCED FOR SURVICOR: | | |
| | | Per Annum | 8,096 | 8.503 |
| | | Par Month | 675 | 708 |

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CONT.

SURVIVOR ANNULTY: Por Annum Per Month .

*\$ 5,030 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 53 years of age. This amounts to a total reduction of approximately 15%.

Darold D. Aldridge Deputy Chief, Personnel Special Operations Division

EVES GALL

Eyes Conte

MEMORANDUM FOR THE RECEOD

SUBJECT: Grayson Lynch

Mr. Hole mb called at 4:30 on 1 July asking what wore the procedures to get Mr. Lynch assigned to a liqs position in SOD.

Addivised Mr. Holcomb that we would check with Cover and the Chairman, Agent Panel.

Mr. Stange approved Subject's assignment to Military cover at Hqs Building. Mr. Greshem, as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

Mr. Holcomb was advised at 4:45 p.m. of the above diaxisian decision.

0 G DEC 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

- 1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.
- 2. Mr. Lynch visited WH Division for discussions regarding the interim assignment with Dave Philips, Cuba Desk. According to Lynch there was some difference of opinion about the job at this point as to whether he'd be working for JMCOBRA or for Cuba Desk. He discussed this again with WH officials who he says agreed that he would work on a project for Mr. Philips unless Mr. Esterline had something specific he needed him to do. A message was to be sent out to this effect by WH Division.
- 3. Mr. Redmond of Agent Panel and Kr. Pollock SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. Pete Gaughan and Dr. Robinson of OMS were contacted and Dr. Robinson provided the names of three cleared consultants in Miami area for Mr. Lynch's referral. Mr. Lynch had a brief interview with Mr. Holcomb to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.
- 4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

The stand

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SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

John F. Helpin
Chiof, Personnel
Special Operations Division

MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

- 1. As a result of his recent fitness for duty physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments not involving flying. This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.
- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
 - a. Termination of contract under the 90-days notice clause of his contract.
 - b. Initiation of action for disability retirement.
 - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to dotormine whether he is qualified for full duty including overseas assignments involving flying.
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found qualified for full duty including overseas assignments involving flying, action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

STONED

John F. Halpin Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

Eyes World

| t, LAST NAME | FIRST NAME | - | NITIAL(S) | 2 APPOINTMENT DATA 3 TOTAL SERVICE towns on our of 1 PT total of date of | |
|---|--|---|---------------|--|-----------------------------|
| Lynch 4. Date and nature | GURYSTON OF SEPARATION | | | Subject to Sec 203rd. 43 Seare Act | Months Days |
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| 6. Current teave sees in 19.71. 7. Total. | most through 10/4 | 136 | 68 368 | 16 12-month accrual rate 17. Dates leave used, prior 26 months | "Unused Sick Leave 368 |
| 8. Reduction in credits, i | f any (current year) | -0- | -0- | 18 Monthly accrual date 19 Colendor days creat for reet accrual date | Hours per 5 U.S.C. Ch. 6 |
| 10. Balance | | 328 | 368 | 20. Date basic writer inerest completed | |
| 12. Salary rate(s) | 206 plus 201,00 per ani 11/71% 1700 11 | 14/71 | days Hount | 21. Dates during current crismater yr | WOL or |
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| 5 Jan 64 LP1 | 12,850 | 65-13/4 |
| 5 July 64 LP1 | 13,335 | 65-13/4 |
| 11. Oct 64 PS1 | 13,755 | 65-13/5 |
| 10.0ct.65 LP1 | 14,250 | 65-13/5 |
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| C | ERTIFICATION OF SEPA | FATING EMPLOYEE | 1. | date) And the second | | | |
| | MEMORANDUM FO | OR THE RECORD - ATT | rach to official pers | OWEL FOLDER | | | |
| I her separ | reby acknowledge the ration from CIA as i | receipt of the folio ndicated by check mai | owing forms and/or in rk: | formation concerning my | | | |
| مما | 1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation). | | | | | | |
| | 2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance). | | | | | | |
| | 3. Standard Form Group Life Ins | 56 (Agency Certifica curance Act of 1954). | tion of Easurance St | atus, Federal Employers' | | | |
| | 4. Standard Form | 2802 (Application ro | r Refund of Retiremen | nt Deductions). | | | |
| | 5. Form 2505 (Authorization for Disposition of Paychecks). | | | | | | |
| ; | I have be my separa check to Appointme | returnee (resignee f en advised of my rig tion from this Agenc my health and well-b nt arranged with Off nt for Office of Med | ht to have a medical y and of the importar ging. ice of Medical Service | examination before see of such a medical es. | | | |
| | 7. I have been informed of "conflict of interests" policy of the Agency and foreses no problem in this regard concerning my new employment. 8. Form 71 (Application for Leave). | | | | | | |
| | | | | | | | |
| | GSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Armed Forces Duty). | | | | | | |
| | 10. Instructions for Service. | or returning to duty | From Extraded Leave | or Active Military | | | |
| Signati | ure of Employee | | Date Signed | | | | |
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| 2000 | 400 120 AT | commenter ! | O overt | Covert | | | |
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SECRET

RESUME OF EMPLOYMENT

SAME: Grayston L. Lynch

EXPLOYED: Central Intelligence Agency

10 Feb 1961 to 91 August 1874 10 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project
Manager consisted of supervising 4 Agency
employees and 46 foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Government.

Organized personnel for special project to include interviewing and assersing prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency Director of Personnel Attn: O.C. Dawson Washington, D.C. 20505

phone - (703) 331-3295

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I am rure this will sharify this matter out smooth there so any surface problems themse that so loom,

Greenway L. Lyman

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P.O. Eox 4426 Erookland Station Washington, D.C. 20017 13 March 1972

Mr. Grayston Lynch
Key West Towors
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to Betty Weyland at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Darold Aldridge

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in the nailen of my retirement
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St. Il Brins

TO

DATE: 27 September 1971

DDA1dridge C

DC/CCD/Pers

SUBJECT: Mr. Grayston L. Lynch Contact Report _

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new"location.

2. Mr. Frank Stewart was advised of the change of Mr. Lynch's plans and his inquiry regarding a change in cover status. Mr. Stewart (SCD/Security) subsequently advised that Fr. Lynch would remain "open" and that he, Mr. Stewart would call Mr. Lynch and brief him on the subject.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:

a. Mr. Paul Seidel, OP/Retirement Division, the officer who processed Mr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have to handle any problem with his retirement or his annuity payment. In this respect Mr. Seidel suggested that his telephone number be given to Mr. Lynch for this and future inquiries, so long as Mr. Lynch was in the local area. Otherwise, Mr. Lynch has been given correspondence instructions. Mr. Seidel's telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangements regarding his annuity check, banking instructions, change of address, etc. Mr. Lynch acknowledged this instruction.

WINTER

UNITED STATES GOVERNMENT

Memorandum

TO : The Record

DAIF: 8 March 1972

FROM :

Betty R. Weyland

SUBJECT:

Grayston Lynch

We received a call from Mr. Sutherland, x 3066, who is on the Language Training staff, asking how he could get in touch with Gray Lynch. He said he believes axamili Gray did not return a small cassette tape recorder when he left. It is the type of recorder that is issued to each student but is to be returned. I told Mr. Sutherland I would try to get in touch with Gray and would let him know something.

0 9 JEF (97)

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

DDP/NSP

SUBJECT

Termination of Contract of Irving C. DEVUONO

- 1. The contract of Irving C. DEVUONO will be terminated at the close of business 10 September 1971 as the result of approval of Subject's involuntary retirement on that date.
- 2. The following documents are forwarded in connection with Subject's termination:
 - a. Amendment to Subject's contract providing for a terminal payment.
 - Termination clearance sheet, form 1689.

chard F. Westerm Chief, Personnol Special Operations Division

Attachments:

h/w u/s/c/

CONCUR:

SOD Contracting Officer

Mr. I-ving C. Devices

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I devember 1967.

It has been mutually agreed by both parties that said contract will be terminated on or about 10 September 1971, at which time you will be involuntarily retired, due to the absence of any immediate or foreseeable work assignment for which you qualify.

You are herein authorized a taxable terminal sayment of \$10,000 to assist you in resettling and retraining for another occupation. Said payment will be payable as of the effective date of your retirement.

You are aware that said terminal payment was not an original part of your contract but has been authorized solely because of the unique circumstances associated with your rast service, coupled with the circumstances associated with your premature retirement.

You are reminded of the contents of paragraph thirteen (13) of said contract which read as follows:

You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal presecution under the Espionage Laws, dated 25 June 1945, as amended, and other applicable laws and regulations."

UNITED STATES GOVERNMENT

BY /B/ Dow H. Lustsober Contracting Officer

ACKNOWLEDGED:

Irving C. Devuono

WITNESS:

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APPROVED:

/s/ 18111- L. Donn1*700

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

: Notification of Approval of Retirement

- 1. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Sérvice that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher
Director of Personnel

SECRET

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203 # 21-1168

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

CS Agent Branch

Deputy Director for Plans

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Akoncy, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/8/ Evan e. Parker, Jr. For

F. P. Holcomb Chief Special Operations Division

CONCUR:

APPROVED:

Vs/ Gerard Droller

Chairman, CS Agent Panel

/3/ Pow H. Lnobother Special Connecting Colons

APPROVE:

(signed) Edward Ryan

Deputy Director for Plans

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13 AUG 1971

MEMORANDUM FOR: Director of Personnel

THROUGH

Acting Deputy Director for Plans

SUBJECT

Request for Contract Amendment -

Irving C. DEVUONO

1. Irving C. DEVUONO has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.

2. It is requested that the current contract for Irving C. DEVUONO be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable DEVUONO to resettle and retrain for another occupation.

. F. P. Holcomb

Chief Special Cperations Division

CONCUR:

Acting Deputy Director for Plans

12 August 1971

Sir:

This is to advise you that I will be retiring from the U.S. Civil Bervice on 10 September 1971 and an combining my military service with Civil Bervice for a higher retirement. Therefore, I waive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

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1 2 AUG 19/1

Director of Pinance MEMORANDUM FOR:

Request for Advance of Salary Employee Number - 451187989 SUBJECT

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

CONCUR:

/s/ Philip L. Donaldson Chief, Support Staff, SOD

553 4 7/ 168

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

: Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

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- 3. Mr. Lynch entered on duty with the Agency on 10 rebruary 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

F. P. Holcomb

Special Operations Division

APPROVED:

Chairman, CS Agent 1

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Mr. Irving C. Devuono

Dear Mr. Devuono:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I November 1967 as amended.

The purpose of this amendment is to formally record your official designation as a participant in the Retirement and Disability System of this organization, effective 8 August 1971. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation soverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 7 August 1971 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your cover employment will not be reimbursed you by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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BY

Contracting Officer Her

ACCEPTED:

Irving C. Devuono

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CONFIDENTIAL

£ AUG 1971

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MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

Deputy Director for Plans

Chief, Special Operations Division

SUBJECT

: Designation as a Participant in the CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Harry B. Fisher Director of Personnel

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2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayeton L. Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

Harry B. Fisher Director of Personnel

CONFIDENTIAL

SACULTI -Excitor that wares controllet au destructions SPINSEN FORM NO 10

UNITED STATES GOVERNMENT

Memorandum

10 : Record

DATE: 25 July 1971

FROM : DDA1dridge

SUBJECT: Ir. Grayster L. Lynch File

Ir. Lynch telephoned today and advised that he did not cant his termination because to be held for payment in Balendar Year 1992 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tan bite, but to Cray stated that he would need the reney at they time of retirement and would just have to sustain the shifticnal tax.

Fr. Lynch also ushed if he could obtain an advance on his salary of about 0500 as his salary checks were railed to a bank in Florida and he had exhausted his sapply of war checks because he had tacapht he would have left the area by near He was adviced that this could be done but that it would take a meno from him to the Director of Finance. He stated that he would come to the cities on 16 July to propure the news. He should be sent to C/SOD/RAF to initiate the memo and the action to citain the advance on his calary.

2 2 JUL 1971 .

MEMORANDUM FOR: Director of Training

ATTENTION:

Chief, Language School, OTR

SUBJECT:

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special attention, and wish especially to commend the instructor, Ers. Giadys G. Snare, for her patience and understanding, as well as for her professional competence and conscientious devotion to duty as a language instructor.

(Signod) F. P. Holco-W

P. P. Holcomb Chief Special Operations Division

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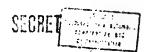
MEMORANDUM FOR: Director of Personnel

SUBJECT

: CIARDS Retirement of Mr. Grayston I., Lynch, CS-14, SOD, on the ilasis of Qualifying Domestic Service

- 1. This memorandum submits a recommendation for your approval in paragraph 4.
- 2. After more than twenty years of active military service, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the flay of Pigs and related activities in the spring of 1961. Because of the sensitivity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until june 1963 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and corroborating statements from Clandestine Service officers acquainted with his work,
 the Clandestine Service Career Service Board concluded that Mr. ! ynch's case
 merits a recommendation for approval. It is our view that the demands placed
 upon him were at least on a par with those horne by operations officers assigned
 oversess.
- 4. It is, therefore, recommended that Mr. Lyach be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lyach will apply for disability retirement.

Thomas II. Karemessines Deputy Director for Plans



Attachmente:

. Tab A - Mr. Lyach's recuses and 3 endursements

Tab 3 - Porms 3 100 and 3 101

Tab C - Biographic Profile

CSPS/GLMott/lrk

(1 July 1971)

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2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

Heckning endation for Approval of Mr. Grayston L. Lynch as a Farticipant in the CIA Retirement and Disability System

REFERENCE

: FIR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the opecial Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualifying service" as defined in Fig. 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lyach assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazarus to his life and health. It la also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Air. Lynch's request for designation as a participant in the CIARIN on the basis of service performed between 19cl and 1968 is not only strongly recommended but in requests as the grant of an entitlement fully earned by a very deserving employee.

(eighti) Evan J. Parker, Jr.

Evan J. Farker, Jr.
Acting Chief
Special Operations Division

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MEMORANDUM FOR: Mrector of Personnel

SUBJECT

to CIARDS -- Mr. Grayston L. Lynch

- I. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.
- I was sent TDY immediately to New Orleans. Louisians and from there to key West, Florids to prepare Wi Division agent assets for operational missions. On 28 hierch 1961 I departed key West; Florida aboard a covert Agency ship bound for Nicaragus where I engaged in the preparation of Agency vessels and assets scheduled for operations into Cuba. On 13 April 1961 I departed Nicaragus via an Agency vessel for the 17 April 1961 Inding operation in the tray of Pigs, Cuba. I was assigned as the Case Officer for the Agency command ship, Cuban Brigade Headquarters, and the Undersater Demolition Team (UDT) element. I participated in armed action both at sea and on shore during the four days of the invasion sitempt and, per direct instructions from the ECI, engaged in a series of covert landings. And operations into Cuba for several days tottowing the invasion landing. I returned to Headquarters on 29 April 1961.
- 3. In August 1961 I was assigned FC3 to JMWAVE at Miami, Florida as a Faramilitary Operations Officer. From my arrival in August 1961 until July 1965 I served under commercial cover outside the station, intermittantly using my home and various antehouses as "ad hoc" offices. All contact with the station and by telephone and/or personal meetings presaranged with station personal. These personal contacts were either at my home, in safehouses, or at other meeting places deemed appropriate. During this period I was responsible for the recruitment, training, administration and operational direction of a very large group of Agents. This entailed numerous clanusatine meetings, both day and night, with these Agents. Since they were in various stages of training, assessment or preparation for an operation and were located throughout under and Monroe counties in

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g6002 (f Essitiodo linear avidana) a energinación jided encimpolícajide Florida, I was required to drive an average of 3000 miles per month to provide the necessary handling and support. The major training exercises were as follows:

- a. Three black flights to ISOLATION for periods of one to three weeks suration during which time I was required to remain in the black training areas as handler for the Agents.
- b. One three day trip to Lake Worth, Florida during which I conducted the ground phase of parachute training for 26 Agents and arranged for civilian instructors and planes for two parachute jumps per man.
- e. Two black flights to Camp McKall, North Carolina to conduct parachute training for 36 Agents, during which time, as Chief Instructor, I made two parachute jumps.
- d. Two black flights to the Ranger Training Center at Eglin AFB, Florida for additional parachute, commande and guerilla war-fare training for 18 Agents. Both trips were of two weeks duration each and again, I made two parachute jumps.
- o. Four black flights to Fort Steart, Georgia for treining in weapons and tactice for 38 Agents. Training was conducted with all weapons from the . 45 calibre pistol up to and including the 4.2 inch morter. Demolition and sabotage training including night and day tactical exercises using live ammunition and explosives were also conducted. Each exercise lested from five to 15 days.
- f. Eight training exercises from three to seven days duration each were conducted in and around the Everglades National Fark and the Marquesas Keys in Florida.
- g. Over 70 mission rehearants of two or three days duration conducted in the Florida Keys.
- 4. In addition to the above training exercises I planned and directed 115 actual operations into Cuba during this period. This involved the isolation of a five to 25 man team in a safehouse for three days to two weeks preparing for an operation and remaining with thom day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again holding them in a safehouse for a two day debriefing period.

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- 5. In 1965 I set up an office in Farrine, Florids, under commercial cover, to administer the Agent group. I remained in this office conducting operations and training as before until April 1966. My office was moved into the JMWAVE station at that time, but I remained under commercial cover and my duties continued to be the same.
- 6. During the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denied waters. I was also required to participate in several search and rescue aircraft flights of long curation over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Agency personnel is needed, I submit the following names of knowledgeable individuals:
 - a. Gerald Droller, DDP/NSP
 - b. Robert Ortman, WH/COG
 - c. George Freuch, SOD/GB
 - d. William Broe, C/#H
- 8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

| SECTION A 1. SENIAL NUMBER 2. NAME (Last-Fist-Middle) 2. 16670 2. Lynch, Grayston Leroy 6. Current occupational title Maritime Ops Off GS-14 DDP/SOD/MD 9. ASSIGNMENT OCCUPATIONAL DIVISION DATE ON TO 2/10/61 INCLUSIVE OATES (From To) OCCUPATIONAL TITLE NO. If "Yes", complete the following partices Is this employee currently performing qualifying service? Is this employee currently performing qualifying service? Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE OCCUPATIONAL TITLE Is this employee currently performing qualifying service? OCCUPATIONAL TITLE OCCU | | | 'NOMIN | ATION AND | DESIG | NATIC D DISAB | ON OF F | ARTIC | IPANI | | | | : |
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| SECTION C | (TO BE COMPLETE | | | ING OFFICIAL) | | |
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| , L | Agreement, is attached | | * | | | 1 |
| | ry absence of the namin | | | | | |
| Official Personnel F | or 15 years of Agency signed "Application for M Folder should be accept | embership in the (ed in lieu of Form | 3101, Service Agr | sewant, | | |
| I I has Official Personne | s and a signed "Applica nel Folder." Form 3101, ment Board has recomme | Detaice Adjectmen | It' Will Da La loadin | of the CTA" is Not of from the field upon | OT tiled in n notification | |
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| SECTION D | | | OF CAREER SER | | | , |
| Based on his career assignment designation as a participant normally requires the performance of the pe | | | | | is recommended to er field which | , |
| 2. TYPED NAME AND TITLE | | J. 51 | SHATURE OF HE | AD OF CAREER | 4. DATE | |
| , – | • | | | • | | |
| SECTION E | | | ETIREMENT BOA | | | |
| 1. The record of this employee | has been reviewed and | the CIA RETIRE | MENT BOARD has | recommended on 🗀 | (DATE) | |
| that this employee: | | | · · · | | 754 | ı |
| | be designated as a part | | RETIREMENT A | ND DISABILITY ST |) I EM | |
| 2. TYPED NAME AND TITLE- | | 3, \$1 | GHATURE | | 4. DATE | |
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| SECTION F | DETERMINAT | TION BY DIRECT | OR OF PERSONNI | EL | | |
| 1. In accordance with Regulation DESIGNATED NOT de the CIA Retirement and Disa | signated a participant t | | SHATURE OF DIE | RECTOR OF PER- | 3. DATE | |
| SECTION G | Al | DOITIONAL INFO | RMATION | | | |
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SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grangton & Synds 22 June 71

FORM 3101

15 June 1971

MINOR HOUSE FOR REMORD

SELVIC: 15. Gryston L. Lynch

As of 29 May 1971 Ir Lynch was accredited with the Collewing leave belances:

Annual Louve - 376 hours

Sick Leave - 340 hours

If ir. Lynch's application for CLARDS and his application for Disability Retirement under CLARDS were all processed and auxiting approval, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between new 2 July, 2). He earned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

Durold D. Aldridge AC/SOD/Parconnel

17 June 1971 1st Indomenant

If. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Petirement Operations Division/OP will not accept his application for CLADS retirement until he has actually been accepted into CLADS, nor will they initiate a request to the CPS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for nedical survey under Civil Service and then convert to CLADS. Concurrently, CPS will not review their requirements on in Linch prior to receiving a request from ROD/OP. Since neither Retirement One DivioP nor OPS will take action pending resolution of in Lynch's participation in CLADS I savised him we would be unable to hit the 2 July target date for him to commence his leave in proparation for retirement. We work stated that

this was all right with him. Therefore, I am schediffing the Collowing procedure:

As of 25 June 1971, ir. Lench's signed application for participation in CLUBS, form 3100 and Service Agreement accompanied by AS/SOO recommendation was band carried to CSIS for Beard action. AS/SOD also added a note on the resting short requesting that the request receive every consideration on an expedite basis.

Mien the above application is approved, Fr. Is not should be scheduled for a retirement interview with Fr. Bull Scidel to ruke application for Disability retirement and be scheduled for any physical examination or medical interview required.

Following the above, it. Lynch could correcte his leave and proceed to Florida pending the outcome of his application for Disability Retirement. Then approved he would continue to utilize his sick leave and excess annual leave until it was expired. The retirement would then become offective.

In an interview with Fr. lynch on 15 June 17/1, the C/SOD/SS and the AC/SOD/Fers discussed the possibility of obtining on a Termination Benus in the amount of \$10,000 payable on retirement with Pr.Lynch. This was because of Fr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal pressure where precedure, but was bases purely on Fr. Gray's status as a Career agent and the unusual aspects of his termination. It was agreed that although Pr. Gray would become eligible for this benue, if we were able to get it approved, as of the date of his retirement, we would not make payment until flows Calendar Year 19/2 in order to give Pr. Gray agreed to all of the above previsions without equivication.

Ir. Gray was instructed to mintain constant contact with Paritimo Branch—at least check with them twice a day to ascertain if there were messages or requirements for his presence or appointments scheduled for him. He agreed to this as he does not have a phone at home and there is no other positive means to centact him. SOD/Personnel is to leave any message necessary for him with the Secretary/Maritime Branch for delivery. (If no other centact possible, try informally through Jerry Sohl.)

DAROID D. ATERIDGE AC/SOD/PIRSONEL

14 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

In regards to his fature. I told him Mr. Droller did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch. I told him SOD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Mizmi area. This action will probably take a few weeks and he will be kept informed of the progress. He was quite understanding and accepted the above with little comment.

chief Support Staff
Special Operations Division

SECRET

GROW E Contacto trata actività devegna des and destanosticates

23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement, CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

Attachment
As Stated

COMEDENTIAL

gaper : Excluded from outsmalls downracing and declaratheallon

ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

| • • | Civil Se | rvice | CIARDS | | | |
|---|----------------------------|-----------------------------|---------------------------------------|-----------------------------------|--|--|
| | Discontinued Service * | | Involuntary Retirement | Disability Retirement | | |
| AGE (DOB: 14 | June 1923): 47 | Years, 10 M | onths | | | |
| CREDITABLE (Including Bio | SERVICE ck leave credit |) : 32 Years, | 1 Month | | | |
| HIGH AVERAC | GE: \$20,398 (3 | Years) | | : | | |
| BASIC ANNUI | ΓY: | • | | | | |
| Per Annum | \$10,432 | \$12, 154 | \$12, 9 | 119 | | |
| Per Month | 869 | 1,013 | 1, 0 | · · | | |
| BASIC ANNUIT | TY REDUCED | FOR SURVIV | OR BENEFIT | `S: ' | | |
| Per Annum | \$ 9,659 | \$ 11, 208 | \$11, 8 | | | |
| Per Month 💉 | 80 5 | 934 | · · · · · · · · · · · · · · · · · · · | 91 | | |
| SURVIVOR AN | NUITY: | | 6 | ** | | |
| Per Annum | \$ 5,738 | \$ 6, 685 | \$ 7, 10 | 15 | | |
| Per Month | . 478 | 557 | 59 | | | |
| At 62 Security, his a lowing estimate | nnuity will be a | f Mr. Lynch recomputed a | becomes eligand it will res | gible for Social sult in the fol- | | |
| BASIC ANNUIT | | * | | | | |
| Per Annum | , \$ 9,090 | \$10.590 | \$11,35 | 5 | | |
| Per Month | 758 | 882 | 94 | 6 · | | |
| BASIC ANNUIT | | OR SURVIVO | OR BENEFITS | S: | | |
| Per Annum | \$ 8,451 | \$ 9,801; | \$10,48 | 9 | | |
| Per Month | 704 | 817 | 87 | 4 | | |
| SURVIVOR ANN | UITY: | | | • | | |
| Per Annum | \$ 4,999 | \$ 5, 824 | \$ 6, 24 | 5 | | |
| Per Month | 417 | 485 | 52 | | | |

CONFIDENTIAL

*Reduced for Age

SECRET

(WHEN FILLED IN)

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| DATE OF SECUE | LANGUAGE TRAINING REPORT | |
| | Office of Training | PROFICIENCY LIVEL BEFORE AND AFTER TRAINING |
| STUDENT NAME | 011161 | 10011 |
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| COURSE | | 1140 |
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| Inc. aim at their | LANGUAGE IMPAINING AIM AND EVALUATION C has to provide the student with the form colon, the instruction emphasized species | SITERIA |
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HILLSBOROUGH COUNTY SHEZIFF'S DEPARTMENT TAMPA, FLORIDA 23601

DATE: August 19, 1976

.TO: Central Intelligence Agency

| someor. Exployment Reference | | |
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| | | |
| Your name was given to us by: Grayston Lerry Ly | main. | |
| Above candidate (as an employer X ; associa: | | 00[) |
| Another reference whom we have contacted regu | | |
| In connection with our examination for Deputy Shar | | . • |
| we are making an investigation of the qualifications of a nace to us to obtain objective and valid statements from datels ability and characteristics. In our appraisal of m weight will be given to statements obtained by us through The early return of this form will be appreclated as it al | frations who have some blowled to conditione's fitners for this p on this investigation. | eige of this candi- position rightficant |
| cation. Any information which you may give us will be ; | equities as highly confidential. | , , |
| | Very truly yours, | |
| | | |
| | J. N. Dempsey, Major Administration Division 1 | • |
| During what periods and in what manner were you con- | | - |
| Employed from February, 1961 to Cot | Ser, 1971 | |
| (Enclosure: Release of Record lette | | وينفون المراجع والمراجع |
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| To assist us in making a thorough investigation, we should dresses of parsons who are well acquainted with the carrie | appreciate your listing below that is work habits or abilities. | he names and ad- |
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Please place an "X" first to those items which in your indgene at describe or wholly apply to this person. It is not recessary to exact any given number of items. You may be able to a said to a sor more items or have difficulty in finding four or free that are completely pertinent. (Good personal appearance () Sometimes carries of grooming () Lacks tileor () Practically always uses good judgment) Semetimes makes poor impression on first () At times does you use good justiment) lias a pleasing monner () No always realiable and dependable () Is reserved and distant in manner () May not be soin to fill this position in a completely satisfactory manner () is at times undiplomatic in dealing with others (Is tactful (V) Accepts responsibility (V) Highly cooperative in staff and public contacts: () May not possess sufficient initiative for () Lacks self confidence this position () Likely to be overconfident at times () Tends to resht suggestions and ideas of others) May lack sufficient polar to deal effectively with the public () Is not a good team worker (v) Is well aked by subordinates () Could be more cooperative in public contacts (15) Has our tandens toudership ability) Sometimes is untagonistic toward others () this ear them successful as a supervisor (Gets along well with superfors and co-workers () Is a willing worther but not a leader () Exhibits too much solf-importance (W) Is adept as identifying organizational needs and weathers. () Is too positive in views () At times appears to be emotionally immature) May lack sufficient leadership ability to be successful in this position (Appears to have emotional stability-(V) Stimulates others to progress () Has a tendency to drink immoderately IN Writes excellent reports) is trequently absent from work They Report-writing ability is only fair () Is a good-public speaker) Does not give enough attention to essential () Needs to improve in micespression () Likely to procreatinate) Professional reputation may rinche com-(Grasps new ideas quickly and clearly pletely satisfactory

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Director of Personnel Central Intelligence Amency Post Office Box 1925 Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Azency to the Sheriffs Department of Hillsborough County Florids. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

. Thank you

Brayston L. Lynch 8709 Sav Points Dr Tampa, Fla 33615 Mr. Jeffrey M. Pearson
Unef Investigator
Consolidated Security Services, Inc.
5310 Central Avenue
Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Fig. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with CIA were above repreach.

Sincerely,

Robert D. Cashman Personnel Officer

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OP/PAD/CLAE/RDCashman:djw(3March 1976)



9310 CENTRAL AVENUE

TAMPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates Date of Birth, 6-14-23, Social Security No., 451-18-7989, employed with the CIA from 1960 to 1971. Information relative to character and general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards.

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Tempa,Fla. 12 Feb 1976

Director of Personnel Central Intelligence Agency Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayeton L Lynch

8709 Bay Pointe Dr.

Tampa, Fla. 33615

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MEMORANDUM FOR a Director of Central Intelligence

71. 4511

SUBJECT

1 Recommendation for involuntary Retirement - Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agent, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement is approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which 5 years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his involuntary retirement be approved. I endorse those recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Grayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Fisher

Chargon by had brother the Harry B. Fisher

Harry B. Fisher Director of Personnel

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The recommendation contained in paragraph 4 is approved:

Richard Halms

8 1 AUG 1971

Director of Central Intelligence

Date

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Irving C. DEVUONO (P), Current Career Agent

- 1. As the result of the recent enacement of habite Liw 9, 639 subject's full time contract service with the agency from 10 Sebruary 1961. Leaving has 18 May 1961. In executable for both leave and their evolutions were not withhere eneing this period.
- 2. Subject has been a participating member of the Civil Service Relies . agent System since 1 June 1951
 - . 3. Action Required;
 - a. Office of Finance: Please post the above applicable information to subject's set rement records.
 - b. ppp/sop/personel : Please advise subject of the contents of this memorandum.

/s/ Dow H. Luctscher

Dow H. Luctscher

Chief

Contract Personnel Division

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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

CONFIDENTIAL

FOREIGN LANGUAGE APTITUDE TEUTING RESULTS

DATE 13 May 20 TOL DE JUE 10

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENGTH OF MOTIVATION, FRICR EXPERIENCE WITH A FORMIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

| ADJECTIVAL RATING | | APPROXIMATE 4. RECEIVING RATING |
|-------------------|--------|---------------------------------|
| Superior | ٠. ٠ . | 10% |
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TECHNICAL CONVICES DIVISION -- THOMHOLL SCHOOL

IDENTI-KIT COURSE (H-101)

TRAINING EVALUATION

Name : Graydton Lynch

Office : SOD

Course Daves: 19 - 22 May 1970

COURSE DESCRIPTION

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

DELOW CLASS AVERAGE EVALUATION STANDARD TLOW HIGH HXCHITY 1. Student understands the principles of Identikit. Х 2. Student understands the manipulation of the Identikit. X 3. Ability to construct composites from X photographs. Not applicable to this meeting 4. Ability to construct composites from of the course live observation. 5. Ability to construct composites by Х debriefing. 6. Ability to use composites to identify Х people in a. photographs. b. live situations. Not aplicable to this meeting of the course 7. Ability to derive composite code for Transmission. X 8. Ability to reconstruct composite from Identikit code. 9. Student's attitude, cooperation and productivity. X

TSD/Technology School
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
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DUPLICATE COPY-For Agency Use

STANDARD FORDER No. 176-17. JANUART 1518 - 174 (for use only unit) April 16, 1988 - 176-101

3

팔. :

NOTE FOR FILE

anasa merang mengang mengang dan Kebua

SUBJECT: Irving K. Devuono (P)

Paul Seidel (ROB) called Mr. Brooks on 7 September 1971 to advise him that the DCI had approved the recommendation for Mr. Devu0no's Involuntary Retirement and that it was alright to release the separation amendment providing for \$10,000 terminal payment that we had been holding.

Amendment released to div for subject's 3gin on 7 Sept 71.

OP/CPD Rita

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12. SIGNATURE

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OBSOLETE PREVIOUS EDITIONS 11-64

WRITING

I EMPLOYEE NO. 2.

READING

11. KEMARKS

LANGUAGE DATA AFTER TEST

NAME (LAST-FIRST-MIGGLE)

PROHUNC LATION

SECRET

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2 - Employee (thru Training Officer)

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| REQUEST FOR MEDICAL EVA | LUATION 29 Km | rch 1971 |
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| Lynch, Crayston | Obs Office. | CS-14 |
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| COMMENTS | • | |
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| REPORT OF EVALUATION | | |
| "Disqualified for O/S Planning. | Subject is qualified | |
| for Headquarters Duty Only." | • | |
| ξ | SIGNATURE FOR CHIEF OF MEDICAL STAFF | |
| | Clonn F Stagle | |

SECRET

FORM 259 USE PREVIOUS

1 4 DEC 1370

MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Darold D. Aldridge
Deputy Chief, Personnel
Special Operations Division

SECKLI

- 1. i JUNO received an annunity of \$1.272 per year (\$356, per month) from the military for 21 years of service.
 - $^{\circ}$ 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will g give him a total of \$13,428 per year.

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PAGENTONE BALLY SILL DIVISION - VAL THERMICAL STATES THOUGHNESS FOR PAGE

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SECRET

Fire

TRAINING REPORT

Clandestine Service Records I - Course No. 7-70

(21 hours - part time) 8 - 11 June 1970

Student Lynch, Grayston Office

SOD

Year of Birth: 1923

Service Designation: Contract

Grade

EOD Date

: Feb '61

Number of Students Enrolled: 21

COURSE OBJECTIVES - CONTENT AND METHODS

CS Records I (Introduction to Records) is intended for Operations Officers and intelligence and clerical assistants who support operations through any form of records activity. It reviews the records mission of the CS and examines the logic and structure of the system itself. The responsibilities of CS personnel to the system, and the services provided by the different elements of the system, provide the central theme of the course. Students are familiarized with methods of input, maintenance and retrieval of information, and in disposition, disposal and destruction of the records themselves. The course includes an introduction to the various machine programs associated with the records system, and outlines the management cycle by which the system is controlled and modified.

ACHIEVEMENT RECORDS

This is a certificate of attendance only. Student evaluations are not given in this course.

FOR THE DIRECTOR OF TRAINING:

2 3 JUN 1970

SECRET

Cipilatika Dinibilation

| Name : <u>Graysics Lynch</u> | | , | |
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| C22220 : <u>SOD</u> | | | |
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| 2. Student understands the manipulation of the Identikit. | | Х | |
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| 1. Ability to construct composites from live observation. | Not applica of the cour | ble to thi | s meeting |
| s. Ability to construct composites by cabbieding. | | X | |
| . Ability to use composites to identify people in a. photographs. | | X | |
| b. live situations. Ability to derive composite code for prinamission. | Not aplicab | ole to this | meeting |
| Ability to reconstruct composite from Identifity code. | | X | |
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Soller Frachings

S-E-C-R-E-T

TRAINING REFORT

CI Survey Course 3-70
40 hours, Full-time

STUDENT

"Lynch, Grayaton

OFFICE

: Bon

YEAR OF BIRTH: 1923

SERVICE DESIGNATION: Contract

ď

GRADE

- 14

NO. OF STUDENTS

12

EOD DATE

Feb 61

COURSE OBJECTIVES - Content and Methods

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

ACHIEVEMENT RECORD

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Stewart H. Vance Chief Instructor Date

S-E-C-R-E-T

4-100

N.....2

: Grayston Lynch

COTTES

: SCD

DATES OF COURSE: 30 March - 10 April 1970

Course objectives

- Chan contact is designed hadmanally not escret there. officer who expects to conse and manage in antic tur-e velliance operation, or for those who have related mesponsibilities, i.e., desk efficer and physical accountry officious.
- 2. Alabough the course provided a basis finilization . Although the course provides a paste contillerization with audio devices the primary emphasis is on the collection of three data, planning the operation, locatwing a listening post, supporting the entry, emploiting the take", and the orderly termination of the operation ones for has outlived the usefulness. In choose, managing the cold ones for has outlived the usefulness. an audio operation from incoption to termination.
- at the commas amovides a paste proviets of "Criet plant" and used for Morary in devices could be conserted and used for Morary in devices of carter branch and content to conserted and used for Morary in devices.
- Discilly, the course provides instruction in the first conclor maintenance of lisetening post equipment, sone, that an operation can continue without the constant of presence of an audio technication, and the constant of the continue of

EVELT. 0101

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S-5-0-5-5-1

TRAINING ASPORT

Information Reporting, Reports and Requirements Course No. 120 hours, full time 9-27 March 1970

Student

: Lynch, Grayston

Office

SOD

Year of Birth

: .. 1923

Service Designation: Contract

Grade

GS-14

No. of Students

. 10

EUD Date

February 1961

COURSE OBJECTIVES - CONTENT AND METHODS

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communi-

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

Qualitative and Quantitative Production of Reports:

<u>Feak</u>

Adequate

Proficient .

Strong

Outstanding

COMMENT:

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

Requirements Performance:

Feak

Adequate

Proficient

Strong

Outstanding

COMMENT:

His paper on this subject lacked detail.

S-S-C-R-E-T

S-E-C-R-E-T

C. Editorial Performances

Weak Adequate **Proficient**

COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

D. Reporting Performance:

Adequate Strong Outstanding

COMMENT:

The quality of his outside reporting assignment was only passable.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

FOR THE DIRECTOR OF TRAINING

2 April 1970

Chief Instructor

S-E-C-R-E-T

INTELLIGENCE OPTENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence (80 hours - full-time)

24 February - 6 March 1970

Student: LYECH, Grayaton

Year of Birth

1.923

Grade : (65-1/4

FOD

Feb. 1961

Office : SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activitius.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction to Intelligence (Intelligence Orientation - First Phase)

FOR THE DIRECTOR OF TRAINING.

Course Chairman, Intelligence School,

Date: 11-Harch 1979

GROUP I Excluded from automatic downgrading and declassification

S-E-C-R-E-T

SECRET (When Filled In)

CERTICU OF CCHAUNICATIONS

TRAISING REPORT

Student : Lynch, Grayston Pate(8): 16 - 20 Sebruary 1910

Grade

: GS-14

Office : SOD

Subject(8)

: Clandestine Radio

Familiarization Course

Title : Operations Officer

Trailer of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of estendance only.

Joseph J. Candela

Chief, Career Management & Training Staff, OC

WCE Form #12 20 October 1968

SECRET (When Filled In)

TECHNICAL SLAVICES DIVISION -- TECHNICAL SCHOOL

CARBON AND NOTE-TAKING TECHNIQUES (SW-102) 1-10-5 TRAINING EVALUATION Name: Grayston Lynch Office: SOP Course Dates: 3 - 5 February 1970 COURSE DESCRIPTION -- The Student is: taught the operational considerations and requirements for two 1. secret writing techniques. 2. trained in the proper techniques to be used in preparing carbon secret texts to pass general consorship inspection in mail channels. COMMENT The carbon and note-taking direct writing device techniques are perishable skills which can be lost without use or frequent practice. Any appreciable lapse of time between training and use normally requires refresher training. No specifics as to particular systems or chemical reactions were discussed. EVALUATION: 1. EXCELLENT 2. AVERAGE 3. WEAK 4. BELOW CLASS STANDARD * The student's evaluation is indicated by his performance is the following areas: a. attitude toward assignments, direction and cooperation. 2 b. comprehends the techniques employed in writing with a carbon secret writing system and its application is 2 operational support. c. successfully demonstrated the proper technique in 2 writing a carbon. d. satisfactorily demonstrated proper techniques when 2 writing with a direct writing note-taking device. e. satisfactorily demonstrated the ability to follow directions in developing both carbon and direct writing device messages; RECOMMENDATIONS -- Student should undertake practice exercises to: a. retain or improve dexterity.

*Recommend student receive refresher training in carbon writing techniques before using SW operationally.

TSD/Technical School Instructor

SECRET

b. improve printing techniques.

d. other.

c. acquire more even printing pressure.

.....

PICOND OF MATRICAL ST

| Name : | Grayston Lynch | · |
|--------|-----------------|-----------|
| Cifico | : <u>5</u> 0D | |
| ರು ಚಾತ | 2 February 1970 | |

1. Comman commentes

To present to the officer who needs an overall appreciation of the secret writing process, and who absolf he aware of its place in the scheme of classestine elementations, the who does not anticipate an immediate need for this technical skill.

i. <u>ooteen oorter</u>

- a. It compares S/W to other forms of clandestine entrunications and delineates both its advantages and limitations. It discusses the major forms of escret writing earbon hystems, microdots and latent image photography and provides a demonstration of each.
- b. It concludes with an examination of the operational factors surrounding the utilization of \$/\$\text{\$\text{\$\text{\$T}\$}\$ - paper selection, carriers, accommodation tairesses, censorship, indicators, cover letters, supplies and postal invollagence.

S. Bulling

No printipal work is included or individual ovalua-

4. 11.....

222/2201212012 301302

MEMORANDUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Mominee for the Special

Operations Division's Historical Program

REFERENCE: Chief, Special Operations Division Memorandum dates 24 December 1969. Subject:

randum cated 24 December 1969. Subje Historical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years

2. I nominate Mr. Grayston L. Lynch to write historics in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

W.D. Strauch, Jr. Chief, Maritime Branch Special Operations Division

Distribution:
Orig & 1-Add.
1-Subject's file
1-Chrono
SOD/MB:W.D.Strauch:jr (6 Jan 70)

available will be made.

SEGRET



MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69

SPECIAL OPERATIONS DIVISION

Check-In Sheet

| Name GRAYSTER h. LYNER | Branch 500 |
|------------------------|----------------------------|
| Title | Empl. Ser. # |
| 1. Personnel | SOD Questionnaire |
| | Locator Card |
| | Fitness Report Card |
| | |
| | TDY Standby (Form 259) |
| | / Immunization (Form 2476) |
| | Action |
| 2.) Budget & Fiscal | 6 Cover |
| (1) Registry | Type & Unit: |
| | 9775 Compair + OSS GR |
| 4 Logistics | 7. Branch Chief |
| 5. Security | 8. Personnel |
| REMARKS: | |

SERCET

SOD Personnel Questionnaire

| · · · · · · · · · · · · · · · · · · · | 2 2.2469 |
|--|---------------------------------------|
| Full Name C RAYSTEN LESLY LYNCH | |
| Grade 23-14 DOB 1-3.23 | |
| Local Permanent Address 11506 - 03 yer | |
| | · · · · · · · · · · · · · · · · · · · |
| Home Telephone No If no phone, Nearest C | Contact |
| | · |
| Office Ext. Red Line Office Room No | • |
| Are you a natural born U.S. citizen? Yes No | |
| Name of Emergency Addressee Janette K. Lync. | ·/ |
| Address 790/ 3w 120 st, Maries Tel. No. 23 | 5-5730 |
| Witting? Yes a No Relation with | |
| Alternate Emergency Addressee Name Suky Lyn | c- N |
| Address FF 1 Box 460 V 270010, TEK | |
| Tel. No | <u> </u> |
| ritting? Yes No Relation : repm | OTHER |
| lame of Spouse Janette K. brach DOB 2 | 10-122 |
| Same & Initials of Children JEFF SER LYNCH DOB | 4 272 44 |
| SHARON ANN SAIRES DOB | 35-P46 |
| BREEF T Lynus DOB | 11 JAN 54 |
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SECRET

| REQUEST FOR MEDICAL EVA | LUATION | 13 June 1969 |
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| DIRECTOR CHAPPIE PERS | | 70:r \$8 (M @ 7 4 7 4 |
| REF: DIRECTOR 38564 | AND DEPARTED BY FOR MORN: | NG OF 6 OCTOBER. |
| MY BE EXPECTED 8 OCT | OBER . | |
| 2. JMWAVE ADVANCE WOULD BE COMPUTED ON | D 1250 AND ADVISED THAT T BASIS TRAIN TRAVEL. | RAVEL REIMBURSEMENT |
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| KEQUEST FOR MED | DICAL EVALUAT | ION | 6 October 1966 |
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Assignments either demostic or abroad will require that Mr. Lynch fly in aircraft. This requirement to fly may be not only for transportation pumposes but could be a requirement of his assignment in connection with his PM work.

In addition to the technical aspects of any PM assignment, Mr. Lynch would be required to perform his duties using leadership ability, gazed and good judgement in line with the covert aspect of his position.

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DIRECTOR

CHAPPIE PERS

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REF: DIRECTOR 38564

- I. IRVING C. DEVUONO DEPARTED BY FOU MORNING OF 6 OCTOBER.
- 2. JMWAVE ADVANCED 1250 AND ADVISED THAT TRAVEL REIMBURSEMENT WOULD BE COMPUTED ON BASIS TRAIN TRAVEL.
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BELLASING OFFICER

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RAYMOND J. GOODHART C/SOD/SS

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REPRODUCTION BY OTHER THAN THE ISSUES OFFICE IS PROHIBITED.

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ORTA: C/JHWAVE-BATHRICK/bcm OUTGOING MESSAGE

9 SEPTEMBER 68

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CLASSIFICATION

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DIRECTOR INFO JHCOBRA

REF: A. JHCOBŘA 0688

- В. DIRECTOR 29436
- DISCUSSED CONTENTS OF REF. A. WITH IRVING C. DEVUONO WITHOUT REVEALING IDENS A AND C. DEVUONO STATED THAT HE KNEW THE SOURCE OF THE REPORT AND THAT THE REPORT WAS A FABRICATION. DEVUONO AND IDEMS A. AND C. WERE PROFESSIGNALLY ACQUAINTED WHEN DEVUONO ACTIVELY OPERATING. IDENS VISITED SAFESITE AND KNEW DEVUONO AS WOFIRM.
- 2. DEVUONO PRESENTLY WORKING 200 YARDS FROM LOCATION OF BOAT OPERATED BY IDENS A. AND C. BOAT RECOGNIZED BY DEVUONO AS THE SEACRAFT THAT WAS UNDER DEVUONO'S CONTROL ... BEFORE DONATION. HE REMARKED TO IDENS A. AND C. THAT HE RECOGNIZED HIS OLD BOAT. NOTHING HORE WAS DISCUSSED OTHER. THAN TO REPLY TO DIRECT QUESTIONING ON RANGE OF BOAT. WILLINGNESS TO HELP UNRAVEL ELECTRICAL SYSTEM, AND WHAT DEVUONO WAS DOING. REPLY TO LAST WAS THAT HE HAD RETIRED.
- 3. BELIEVE DEVUONO SUFFICIENTLY WARNED ABOUT FUTURE CONVERSATIONS.

END OF HESSAGE

KENHETH W. BATHRICK

RELEASING OFFICER

CLASSIFICATION

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Concer Agent
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2 JUL 1958

MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT : Transfer of Rosponsibility for

Administration of Cureer Agent Employee-Irving C. DEVUONO (P)

Responsibility for the administration of the sontract of Irving C. DEVUONO'18 hereby transferred from Western Hemisphere Division to Special Operations Division effective 02 June 1968. Effective the same date, Subject's cost center number is transferred from WH Cost Center Number 8135-1164 to SOD Cost Center Number 8128-0165.

R.J. Goodhart Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

Chief, Support Staff, Vil

SOD/PERS:ps

O & 1-Add.

1-SOD/PERS

1-WH/PERS

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| ORIGI | DCOS/S/HATHRICK/bok | OUTGOING MESSAGE | |
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DIRECTOR

HOTACK/WOGANZ

- 1. STATICS FORCED TO BACKSTOP CREDIT QUERY FOR IRVING C. DEVUOTO WITH COVER COMPANY WHICH HAS BEEN DISSOLVED. QUERY WAS PROM CENTRAL CREDIT BUREAU FOR SMALL CAR LOAS. AMPICIPATE NO TROUBLE.
- 2. REQUEST WOTACK PROVIDE DEVUOUS WITH COVER SOCREST AS HE NO LONGER ON JHUAVE PAYROLL.

IND OF MESSAGE

KUNHETH W. BATHRICK AUTHENTICATING OFFICER

MARE P. EFFICID RZIZASING OFFICER

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MARY T. BOULGER CFE/PERS REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

JOSEPH W. SMITH

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| 21 June 1968 | SIGNATURE FOR CHIEF OF MEDICAL | 57 4 7 7 |
| 21 June 1968 | Sex Eart | 57 4 7 7 |

Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and commitments have been satisfied. The term will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

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| s/# \p . Na. | Braydon Lynch | INITIALS OF PERSON | • |
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| REGISTRY NIA | Top Secret Control | · · | |
| SWITCHBOARD | Telephone No. | JWZ . | 6/3/68 |
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^{*} OPS Officers of SO, FI, CI, and MA Branches only.

^{**} TEA must be turned in to Payroll as check-out time.

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| B. DIRECTOR Ø188 | 9 . | ひり ** |

- I. IRVING C. DEVUONO REPORTED IN TO THE STATION TODAY. HE TELLS US HE HAS BEEN RELEASED BY AKULE AND ASSIGNED TO WOTACK.
- 2. HE TELLS US ALSO THAT WOTACK ADVISED HIM TO RETURN MERE, CHECK OUT OF THE STATION THEN TAKE TWO MONTHS SICK LEAVE. IF THIS IS WHAT IS DESIRED BY HOS, STATION WILLL PROCESS HIM OUT AND PUT HIM ON SICK LEAVE STATUS AS OF 3 JUNE.
 - 3. PLEASE CONFIRM AND ADVISE.

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LE DIRECTOR 88672 (NOT SENT UDORN)

1. IN VIEW FAMILY NOT ACCOMPANYING, STATION PLANS
LIGHT INVING C. DEVUONO NORTH LAGS VICE SAVANNAKHET.
TEATION NEEDS MATURE, EXPERIENCED PERSONNEL SUCH AS

Wardono in W. Laos and Especially in Cymomentum.

2. DEVUONO WILL BE BODY FOR BODY REPLACEMENT FOR ALL OF J. BERNHAGEN BUT WILL HAVE DIFFERENT, MORE TEXAMONSIBLE POSITION AS OFFICER IN CHARGE ALL OPS IN ONE PROVINCE, PROBABLY SAM NEUA. REASSIGN IDEN B FOVS

ELE SAVARNAKHET REPLACE MORROE A. HALLWASS.

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S E C R E T 102156Z APR 68 CITE JMWAVE 1982

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DIRECTOR.

REF: DIRECTOR 89799

- I. CONTENTS OF REF DISCUSSED WITH DEVUONO WHO REACTED VERY STRONGLY. ALTHOUGH INFORMED THAT CABLE DID NOT REJECT CLAIM, DEVUONO CLEARLY ANTICIPATES I HAT REJECTION WOULD COME FOLLOWING DISCUSSIONS AT EADQUARTERS. DEVUONO STATED THAT THE BOARD HAD ALL THE FACTS, THAT HE COULD ADD NOTHING TO WHAT HAD BEEN WRITTEN AND THAT "HOS DISCUSSIONS" WAS EUPHEMISM FOR REJECTION.
- 2. DEVUONO HAS SUFFERED LOSS OF PERSONAL PROPERTY

 EFORE AND DOES NOT FEEL THAT HE WAS PROPERLY CONPENSATED.

 HE CITES MANY OF THE DIFFICULTIES THAT HE ENCOUNTERED

 CURING AND AFTER THE BAY OF PIGS WHEN MANY OFFICERS

 MADE EXTENSIVE PROMISES WITHOUT AUTHORITY OR ABILITY

 TO FOLLOW-THROUGH. AT PRESENT DEVUONO SCHEDULED TO

 GO TO LAOS LEAVING HIS FAMILY IN THE JMWAVE AREA. IT

 DESIRABLE THAT DECISION THIS CLAIM SE MADE SOONEST.

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PAGE 2 JMWAVE 1982 S E C R E T

3. JMWAVE SUGGESTS THAT HQS REQUEST DEVUONO
TDY FOR DISCUSSION AND DEFINITIVE SOLUTION HIS CLAIM
REQUESTS BEFORE HIS DEPARTURE FOR LAOS.

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S E C R E T 052309Z APR 68 CITE JMWAVE 1948 DIRECTOR

REFS: A. UFGT 20371, 6 OCT 67

B. UFGS 9844, 7 SEPT 67

C. UFGT 20022, 9 AUG 67

IRVING C. DEVUONO WILL BE DEPARTING JMWAVE
IN MAY FOR AN OVERSEAS ASSIGNMENT IN FE DIVISION.
IT IS REQUESTED THAT ANSWERS TO REFERENCES A AND
B BE SENT TO THE STATION AS SOON AS POSSIBLE.
S E C R E T

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6 APR 68 11 8 6 2 4 8

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| CARLE SECRETARIAT DISSEMULATION | SIRIED MESSAGE TOTAL COR | TING AND | I/OH IIH GALS - SEEN HY |
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| B. UFGT 2155 | 3 U ₁ 7 | • | |
| I. IRVING C. D | EVUONO WILL REPORT HOS & | 0900 24 APRIL | , |
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| 2. DEVUONO'S D | EPENDENTS WILL NOT ACCOM | TPANT HIM TO | |
| LAOS. | | <i>t</i> | |
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| 3. MEDICAL EXA | M ON DEVUONO FORWARDED T | O MAD ATA KEL | D , |
| SECRET | | • | |
| ************************************** | | | • |
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CONFIDENTIAL TELEPOUCH

DISP. NO - FVSS-11752

DATE - 19 MARCH 1968

10 - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NOMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HOS PLEASED TO NOMINATE IDEN, A GS-14 CAREER AGENT. FOR AN ASSIGNMENT TO VIETNAM. DOB 14 JUNE 1923. SUBJECT MARRIED WITH TWO SONS AGES 19 AND 14 AND A DAU AGE: 22. SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961. AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HOS, HE WAS ASSIGNED PCS TO JAMAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PH SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANNING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE. CACHING. DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER. CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FYSS-11751 PAGE ONE

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SUD/PERS UHALPIN WH/CONTR MAICTIN CSPS/AGENT PANEL REDMOND CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE IWO
UNDER HIS SUPERVISION. SUBJECT HAS BEEN RATED STRONG
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PROFILE FOLLOWS VIA POUCH. PLEASE ADVISE.
EWAN W. FASOLT
DISTRIBUTION
3 COS, VIETNAM VIA TP

ONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-1175. TO COS,
VIETNAM .9 MARCH 1968

IDEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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| SECTION B | PERFORMANO | EEV | ALUATION | 307 - | or march 190 | 58 |
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| ability to maintal because of the cut It could also b Station and prepar professional intel one. Technically, his Special Forces well. Just as important foreign agent is resourceful in | a rapport with agents, terminated during the period back in infiltration operations. e noted as Subject finishes his long tour at this os for his acut assignment, that he is a thoroughly ligence officer and is, in many ways, an outstanding he is an expert on infiltration tactics and, though experience, an expert on anti-guarrilla warfare as ortant, is his ability to gain respect and rapports. Be has an imaginative approach to operations, devising tactics, and determined in carrying out his a definite asset to WOFIRM. |
| | |
| SECTION D | CERTIFICATION AND COMMENTS |
| 1. | BY EMPLOYEE |
| | ERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT |
| 24 April 68 | signature of functions (signal in pseudo on Field Transmittel) |
| 2. | BY SUPERVISOR |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION | IP THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |
| 8 Months | |
| DATE | Branch (signed in pseudo on Fid. Irana.) |
| 24 April 68 | Chief, Special Operations John Hannon |
| 3. | BY REVIEWING OFFICIAL |
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24 April 68

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DATE: 22 Mayember 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP
Benefits and Services Division

This is to advise you that Irving C. Deviono
has been employed under an Agency personal services contract
effective 1 November 1967. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ppp/50p

Dow H. Luetscher
Chief
Contract Personnel Division

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CORAL GABLES FEDERAL SAVINGS AND LOAN ASSOCIATION 2501 Fonce do Leon boulevard Coral Gables, Florida 33134 Telephone 444-3541

| | | VERIFICATION | OF EMPLOYMENT | • |
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| | | x 5046, Miami, Fla. | | |
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REACTIONMENT. DEVUOUS HAS NOW BYEN WITHOUT ANY MEANINGFUL WORK FOR APPROXIMATELY TWO MONTHS AND TO REGIONING TO SHOW THE EFFECTS THIS INACTIVITY. SUBJECT REQUESTS AND AMMADE STRONGLY RECOMMENDS EARLY RESCONDENT. PLEASE ABVISE. CAN BE MADE AVAILABLE FOR HAS LEY CONSULTATION AT ANYTHME.

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| Grayston L. L | ynch | 12 Jan 68 | John Han | ISON (frue) | 12 Jan 68 |
| DATE RECEIVED AT HEADQUA 22 Jan 68 | | UFGT-21043 | | Y CAREER SERVICE: | |
| | | TO BE COMPLETED | BY DELOYEE | | |
| 1. DATE OF BIRTH . Z. SERVICE DESIGN | AND GRADE | POSITION, TITLE | 4. STATION OR | PASE | 3. CRYPT FOR CURRENT COVER . |
| 14 June 23 D | | s Officer GS-14 | JNWAVE | | JMOCEAN |
| 64. DATE OF PCS ARRIVAL IN FIELD | BB. REQUESTED DA DEPARTURE | | O DATE OF FIRST | . DESIRED DATE AFTER LEAVE | TO REPORT TO DUTY |
| l June 61 | Availabl | o at any tim | 10 | | |
| 7. NUMBER AND AGES OF DEP | ENDERTS THE TILL | TRAVEL WATH YOU. | | | |

- 3 dependents, ages 14, 18, 44
- 8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT!

Regardless of timing of assignment perfor that family remain in Miami area until end of school year.

- 2. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form).

 (elso ettach personal cover questionnaire in accordance with CSI-F 140-8).
 - a. Principal SO Case Officer since 1961 for Commando Group, which varied in strength from 24 to 42 agents, and maintenance of 9 infiltration craft.
- b. Conceived, planned and conducted over 70 overwater penetration operations into denied areas by the Commando Group and infiltration craft; operations included sabotage, raids, infiltration and exfiltration of agents, ELINT, caching, deception and reconnaissance operations.
- c. Case Officer for an average of 4 reporting assets on Intel/CI type missions in exile community.

- Desk orientation
- Training in language of area of assignment, if appropriate.

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| him an ideal choic | e for an assignmo | ent as requested in Para 11 above |
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| . assignment. Stati | on recommends that | at he be given an assignment of h |
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| - | TO BE COMPLETED BY APPROPRI | LATE MEANONARTEDS ASSIGS |
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| AND THE STAFFING REQUIREMENTS ADSIGNMENT AND TRAINING. | OF YOUR COMPONENT, INDICAT | TE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT |
| WH Division reg | rets to advise th | hat it has been unable to locate |
| unch is employed up | t for Subject wit | thin the Division. Since Mr. |
| e be referred to SO | D for his next as | project, it is recommended that ssignment. |
| Charles of Car | · | a sat |
| DATE 20 Fcb 68 ITLE C | /WH/Pers signature | lienry L. Berthold |
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· UFGT-20015

DATE

- 26 DECEMBER 1967

TO

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- CHIEF, MMYCOG - CHIEF, NOVACK - CHIEF, MOMOLD

FROH

- CHIEF OF STATION, JEWAVE

SUBJECT

- RYDAY - AVAILABILITY CAREER AGENT /CS-14/ OF

IRVING C. DEVUONO FOR REASSIGNMENT

DUE TO AR EXTERSIVE CUYDACK IN SPECIAL OPERATIONS AT CHRAVE STATION, DICTATED BY REASONS OF ECONOMY AS WELL AS A CHARGE IN OPERATIONAL POLICY, THE SERVICES OF IRPERS C. DEVUOLO ARE NO LONGER NEEDED AND HE MAY DE CONSIDERED AVAILABLE FOR REASSIGNMENT. RESUMES OF DEVUONO'S NOFIRM AND PRE-MOFIRM EMPERIENCE, PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON DEVUONO'S PERFORMANCE FOLLOW.

WOFTRM EXPERIENCE

- 1. FOLLOWING RETIREMENT FROM THE U. S. ARMY IN 1960, DEVUONO ENTERED WOFIRM 1 FEBRUARY 1961 AS CONTRACT AGENT 68-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN LATE 1967.
- 2. DEVUONO'S FIRST ASSIGNMENT WITH WOFIRM WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARA-TION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF. WOFIRM.
- 3. DEVUONO WAS THEN ASSIGNED TO THE JEMAVE STATION AND HAS FUL-FILLED, THE FUNCTION OF PH OFFICER ASSIGNED AS CASE OFFICER FOR THE AMELICAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS EROM-42-TO Z4 TRATHED ASSETS. ONE OF DEVUONO'S MOST IMPORTANT. TASKS HAS BEEN CONCEIVING, PLANNING AND DRIEFING OF THE AMLILAC SECRET RYDAT TELEPOUCH UFGT-20915 PAGE ONE

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SECUET AVOID THE CONTROL OF CY-2014S TWO INC.

DEVUGLO'S TASKS MERE CERTERED AROUND TRUTH HAS AND AMBRICA OPERATIONS.

HITO THE DERIED AREA. THOSE OPERATIONS RECEIVED SALUTAME, RAIDS.

THE LETHATICH AND EXPLETEATION OF SO TEAMS ON INTERS RESCIONS.

RECOMMAISANCE, AND ELINT DECEPTION OPERATIONS. DECANCE THE ARRIVAC GROUP HAS ALSO MARRIED AND OPERATED THE INFILTRATION CEART ASSIGNED TO THE ACTIVITY, SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SCHOOL TRAILE CRAFT, AS WELL AS INSURING THAT DOAT CREAS PAINTAINED THEIR PROFICIENCY.

PRE-MOFIRM EXPERIENCE

1. PRIOR TO JOINING WORLDM, DEVUGED SERVED IN THE U. S. ARMY FOR 21 YEARS, RETURNED AS A CAPTAIN IN LATE 1900. THE LAST FIVE YEARS OF HIS ABUTY CAREER WERE SPENT IN SPECIAL FORCES UNITS AMERIC HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. DEVUGED SERVED IN FRANCE AND CERTAINY FOR OVER FOUR YEARS, IN PANAMA, PUERTO RICO AND CUBA, AND THE BETTER PART OF ONE YEAR IN LAGS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND AIRDORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR.

ASSIGNMENT PREFERENCE

- 1. SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA
- 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA
- 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA
- 4. HISTRUCTOR

SUPERVISOR'S COMMENTS

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FOR HIS MOSS. AS DEFLECTED BY HIS CONSTANT SEARCH TO HORSES
HOPUS OPERABOL. HIS TARGET STUDIES AND PREPARATION FOR GREATION
HAVE UNIFORMLY DEPOSITIVED HIS CONSCIENTIOUS ASTROACH TO BUSE
TASK AND A THOROUGHNESS THAT COMES FROM EMPERISOR. HE IS A
STRONG LEADER. AND HAS DEVELOPED EMPELLENT CAPPORT WITH HIS
ASERT PERSONNEL, THUS CAUTHUS THEIR ACCEPTANCE FOR THE HIGH
LEVEL OF PERFORMANCE HE EXPECTS.

- 2. IN ADDITION TO THE FOREGOING, DEVUOND IS ALL AS THE PRIME VOLENS DEQUIREMENTS, DOTH AS A DY-PRODUCT AS WELL AS THE PRIME DEJECTIVE OF CENTAIN OPERATIONS HE HAS DIRECTED. HE HAS ALMAYS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLENS OPERATIONAL AND TARGET INFORMATION COLLECTED.

 FROM THE EXILE COMMUNITY.
- 3. THE STATION FEELS THAT DEVUGNO IS A HIGHLY VALUABLE ASSET TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR ANY ASSICNMENT WITHIN HIS FIELD.

HAROLD V. KARABLY

DISTRIBUTION

VIA TELEPOUCH

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| ***** | FILLD TRANSMITTAL - FITNESS REPOR. |
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| | INSTRUCTIONS |
| SECTION & items 1. 6. and | s Report will NOT be completed by field personnel preparing the report fortransmitted to Headquarters 7 3 (Only in respect to "Typed or Printed Name and Signature") |
| 5. I CENTIFY THAT I HAVE SEEN THIS FITNESS REPORT | Jelune 1967 TYPED ON PHINTED NAME AND SIGNATURE OF EMPLOYEE TO DEVUONO TO DEVUONO |
| 2, I CERTIFY THAT, EXCEPT FOR NESS REPORT HAYE BEEN COM | TEMS OF ATTEU UNDER THE ABOVE INSTRUCTIONS, ALL ITEMS APPEARING ON THE ATTACHED FIT- LETED UNDER PROVISIONS OF CURNERY INSTRUCTIONS OR REGULATIONS |
| 28 June 1967 | TYPED OR PRINTED HOM: AND SIGNATURE OF SUPERVISOR (B) peeudonym) LOUIS F. THURLAND TYPED OR PRINTED HOM: AND SIGNATURE OF REVIEWING OFFICIAL (B) poeudonym) HULLAND HULLAN |
| | SPECIAL NOTE |

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally especied personnel and others whose duties do not in themselves reveal sources of information. However, the nature, source, purpose or dispositive accomplete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

FORM 450 OBSOLETE PREVIOUS EDITIONS.

SECRET

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| | EMPLOTEE SERIAL NUMBER |
|--|--|
| FITNESS REPORT | |
| SECTION A GEN | JERAL . |
| 1 HAME (Lost) · (Pirot) (Middle) | |
| | 14 June 23 M GS-13 Career |
| DEVUORD INVING C | 7. OFF/DIV/BR OF ASSIGNMENT B. CURRENT STATION |
| Cercer Agent | DDP/WH/COG |
| | 10. CHECK (A) TYPE OF REPORT |
| CAREER. RESERVE TEMPORARY | INITIAL X INEASSIGNMENT SUPERVISOR |
| CAREER-PROVISIONAL (See Instructions - Section C) | ANNUAL REABBIGNMENT EMPLOYEE |
| SPECIAL (Specify): | SPECIAL (Specify): |
| 11. DATE REPORT DUE IN O.P. | 12. REPORTING PERIOD (From ton) 1 January 1967 - 10 July 1967 |
| SECTION B PERFORMANCE | |
| | lightly less than satisfactory. A rating in this category requires |
| positive remedial action. The nature of the acti- | on could range from counseling, to further training, to placing an |
| probation, to reassignment or to separation. De | · |
| A - Adequate Performance meets all requirements. It is entire excellence. | ly satisfactory and is characterized neither by deficiency nor |
| P - Proficient Performance is more than satisfactory. Desired | results are being produced in a proficient manner. |
| 5 - Strong Performance is characterized by exceptional pro | |
| O Outstanding Performance is so exceptional in relation to requestion to requestion to request of the property of the contract | uirements of the work and in comparison to the performance of |
| | C DUTIES |
| | |
| List up to six of the most important specific duties performed durin manner in which employee performs EACH specific duty. Consider | g the rating period. Insert rating letter which best describes the |
| with supervisory responsibilities MUST be rated on their ability to | Supervise (indicate number of amployees supervised). |
| SPECIFIC DUTY NO. 1 | RATING |
| Section Supervisor of one of the fou | r sections within Special |
| | of two officers and one |
| secretary. | 8 |
| Responsible for the supervision of a | 25 man todigenous commendo |
| group. Group consists of 2 operatio | nal intelligence collection teams |
| 4 infiltration team boat crews and a | n 8 man alert/contingency 8 |
| specific buty No. 3 Commando toam. | HATING |
| Responsible for the recruiting, trai | ning, administration and opera- |
| tional matters for the 25 agents inv | olved in infiltration/exfiltration |
| operations into a denied area. | 8 |
| SPECIFIC DUTTINO.4 Administrative duties for Section op | RAFING LETTER |
| support, supplies and equipment, cle | arances cores real estate |
| and intra-Station coordination. | s l |
| | |
| Reporting to include operational, co | ntact, quarterly/monthly reports "" |
| and other required correspondence, p and training schedules/syllabuses. | |
| | В |
| SPECIFIC DUTY NO. 6 | MATING LETTER |
| | |
| | |
| OVERALL PERFORMANCE | IN CURRENT POSITION |
| | PATING |
| Take into account everything about the employee which influences is formances of specific duties, productivity, conduct on job, cooper | sis effectiveness in his current position such as per- |
| particular limitations of talents. Based on your knowledge of emp | eyes's eversit performance during the rating period. |
| place the letter in the rating box corresponding to the statement whi | f _ f |
| | 8 |

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| SECTION C | NARRATIVE COMMENTS |
|---------------------------------------|--|
| Indicate significant strengths o | |
| overall performance. State, sugg | restions made for improvement of work performance. Give recommendations for training. Comment |
| Sasis for determining future next | if required for current position. Amplify or explain ratings given in Section B to provide best |
| in the use of personnel, space, i | onnel action. Mannet of perfermance of managerial or supervisory duties and cost consciousness equipment and funds, must be commented on, if applicable. It stranger appare is not expected to consciousness set of soper. During the pariod under review, Subject has |
| section C, attach a separate the | et of soper. During the period under review, Subject has |
| | |
| executed turde 1 | Digitizence collection operations against a domind amon by |
| ATTU FUE THO TOU | MS UNGER his supervision and direction wis landomakin |
| dautities used. | to a large degree, enabled him to maintain his commandal. |
| group morate at i | B bith level under the difficult circumstances of an I |
| TORCEG IDECTIVITY | y. Subject's indirecous agents respect him and are |
| Altridg to loffol | W his instructions to the letter. Subject's seemingly l |
| - Fimitiess resour | cefulness, drive and initiative counted with his |
| demonstrated prof | ficiency for this type of work mark him as one of the |
| few persons known | to the Rater who is ideally suited to this particular |
| type of agent har | ndling on a day-to-day, face-to-face basis. |
| During the rer | porting period Subject has committed his four infil- |
| tration boat team | ns on a total of seven operations and excellent results |
| bave been realize | ed. He has conducted extensive testing of equipment |
| and techniques in | support of Station requirements and Headquarters |
| requests. His ver | corting after these field tests has shown that his |
| reporting ability | has improved to such a degree to warrant a rating of |
| strong in this du | was reproved to anch a degree to Astraut a Lating of |
| . He is cost and | security conscious and has demonstrated his effective |
| ress in the use of | of personnel, equipment and operational funds. Subject |
| has not had the h | conefit of formal language training and does not have a |
| deficitive langua | ge capability. In view of his long tenure of field assign |
| ments during his | career with WOFACT, it is recommended he be given |
| SECTION D | CERTIFICATION AND COMMENTS |
| | BY EMPLOYEE |
| 10 | ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT |
| ATE | SIGNATURE OF EMPLOYEE |
| 28 June 1967 | Irving C. DEVUONO signed in pseudo on fld, transmitta |
| | BY SUPERVISOR |
| ONTHS EMPLOYEE HAS BEEN. | IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION |
| 6 Months | |
| | |
| ATE | OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE |
| | 1 |
| 28 June 1967 | Doputy Chief, SO Branch John F. Murnageon fld, trans. |
| | BY REVIEWING OFFICIAL |
| OMMENTS OF REVIEWING OFFICIAL | |
| Subject continu | os to show professional ability in handling the |
| Commando Group. 1 | n addition he has been deeply involved in planning |
| and executing jute | ILLIKORCO KATHOTING OPOTATIONS No has adomed to |
| ture usa rierd and | is performing overall in an outstanding manner. |
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| T E | Chief, Special Operations signed in pse |

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

| Mr. Irving C. Davuono | _ |
|-----------------------|---|
| Dear . Mr. Banggo | : |

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a contract state of the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
 - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
 - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
 - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the United States Government, effective ________, is herein terminated by mutual consent of the parties thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

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| unless sooner terminated as s this agreement becomes effect nothing contained herein shall ment beyond its originally con- | effective as of | a le gornes |
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| | UNITED STATES GOVERNMENT | |
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| | Contracting Officer | + |
| ACCEPTED: | | |
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| Irving C. Devuono | | |
| WITNESS: | | |
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MEMORANDUM FOR: Clandestine Services Agent Panel

Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of indigenous agents.

3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

Chief,

Special Operations Division

Approved by CS/CS Agent Panel

(Date) 3 April 1907

Secretary, Collors Land France

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Occapitation (3.4 Cottostication

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

TO Chief of Station

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Chief, Special Operations Branch

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SUBJECT:

Promotion Recommendation - Irving C. DEVUONO

Irving C. DEVUONO is 43 years of age. He joined WOFACT as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

DEVUONO is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Grayotin Lynch.

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3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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| Chief of Station, JEWAVE CHAPPIE DYVOUR PERS | MICPOFILM |
| Irving C. DEVUCTO - Promotion Recommendation | |
| CTION REQUIRED - REFERENCES | |
| Reference: UTGS-9396, dated 7 April 1967 | |
| promotion consideration. The following is a repromotion for Subject to GS-14. 2. Subject is 43 years of age. He joine Agent 10 February 1961 after completing 21 year U.S. Army. His last assignment while in the tour of duty in Laos as a Captain in the Specibrief training and administrative processing phe was assigned PCS to JAWAVE on 27 August 196 Agent. He has been assigned to JAWAVE as a Pa Operations Officer since that date. 3. Subject is a proficient and competent whose performance during his six-year assignme continuously shown an outstanding proficiency and management of indigenous agents. He has u experience, gathered over a 21 year period wit outstanding degree. He has maintained the mor and kept them at a high level of proficiency b schedule and by planning and implementing oper of reconnaissance, caching, deception and Specintelligence collection operations. During the has recruited, trained and operationally cogence collection teams into PBRUMEN. Subject capable administrator and a very able agent he ability to gain the respect of his agents by hof tradecraft matters and his ability to plan personally rugged individual and has established. Distribution: 3 - C/WOTACK 12 - C/WI Diy | od WOFACT as a Contract irs of service with the Army was a two year al Forces. After a seriod in Headquarters, it as a GS-13 Career ramilitary Special Operations Officer at to JMWAVE has in the supervision sed his knowledge and he the Army, to an ale of his 30 agents y a strong training ations in the field ial Operations/ e past eight months muitted two intellities a hard worker, andler. He has the is general anowledge operations. He is a |
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a wide variety of agent types. Subject nots along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFGT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

S R C R E T CONTINUED CONTINUED

Mr. Irving C. Devueno

Dear Mr. Devumno:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.

Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:

"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a GS-14/3."

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES COVERNMENT

| BY | | |
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Chief of Station, JNDAVE

Chappic/Pers -- Irving C. DEVUONO

The WOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included Irving C. DEVUONO. While no recommendation was made for DEVUONO during this review, WOTACK would appreciate your comments relative to him performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution: 2 - COS, JANAVE

UPGS-9396

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| C. I CENTIPY THAT I HAVE SCEN THIS PITHESS REPORT | 1 December 1966 | Typen on un (In namulaya) | INTED NAME AND SIGNATURE OF EMPLOYEE C DEVUONO |
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| 역 3 complete und realistic state tion of information or operations 전호in other employees may lea | ment of specific of see may be repor | erations. For exc s of information a ted in Section B. r hand, the positi | ample, in the case of administrative and supported and supported and supported and supported are the supported and supported and supported are the supported and supported are the supported and supported are the supported and supported are the supported and supported are the supported and supported are the supported and supported are supported as supported are supported as support |
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| 1. NAME (Last) (First) (Middle) | GENERAL | |
| 6. OFFICIAL POSITION TITLE | La Juno 23 | |
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| CAREER HESERVE TEMPORARY. | PAITIAL | |
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| ei up to six of the most important specific duties performed durinner in which employee performs EACH specific duty. Conside h supervisory responsibilities. MUST be rated on their ability recipic pury No. 1 Supervisor 25 Field Age. Ongaged in Special Operations mission 4 So Infiltration Craft, 2 | o sume as (indicate number of all and two worker) one. The Agents of fitration Toams, restor infiltration to a denied area of 25 Field Agent witism, PN operations and programs for excipation activities excipation activit | personnel RATING LETTER B In operation LETTER B In operation LETTER COMPLETER B In operation LETTER COMPLETER B In operation LETTER COMPLETER B In operation LETTER B In operation B In operat |
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| nto account everything about the emplayee which influences his ce of specific duties, productivity, conduct an job, cooperal for limitations or talents. Based on your knowledge of emplo he letter in the rating box corresponding to the statement which | | |
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| SECTION C | HARRATIVE COMMENTS |
| Indicate significant strength overall performance. State as on fareign language competen basis for determining lature pin the use of personnel, page Section C, attach a separate continued to show Field Agents under training schodule in the field of runing the last fand training through the Special Course two Special Course | resonned oction. Manner of performents of work performance. Give recovered attions for training. Commerce, if required for current position. Amplify or explain ratings given in Section B to provide heat extended oction. Manner of performance of managerial or training commerces of managerial or training to training. Commerces of the section of the supervision of the continual and cost consciousness of the provided of this report Subject has an outstanding proficioncy in the supervision of the training control. He has continued to maintain the morale to keep them at a high level of proficioncy by a stroid and by planning and executing outstanding operations deconnaissance, deception, and special Operations Teams, our months he has also had the responsibility of forming additional Infiltration Craft Crews. Subject formed |
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| duties as well as t | he nerrative committee and ling of specific |
| personal contact wi | th Subject and observation of his day-to-day |
| handling of operation | onal situations, the Reviewing Officer considers |
| audject to be one of | the most capable and well qualified senior |
| three provides c | officers at this Station. Please see Subject's |
| performance at this | |
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Deputy Chief of Station (algorian perulo on Pld. Trans.)

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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite abillity to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his sope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

| SECTION D | | CERTIFICATION AND | COMMENTS |
|--------------------------------------|--------------------|--------------------------|--|
| 1. | • | BY EMPLOYE | E |
| | I CERTIFY TH | AT I HAVE SEEN SECTIONS | A, B, AND C OF THIS REPORT |
| DATE | SIGNATU | E OF EMPLOYEE | |
| 17 Februa | ry 1966 / /8/ I | rving C. DEVUCNO | (signed in pseudo on Field Transmittal) |
| 2. | ` | BY SUPERVISO | |
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| 17 Feb. 196 | 6 Chief | , Special Oper Branch | ations /c/ high R. DENDY (signed in pseudo on Fld. Trans. |
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| 1 30 0 5 | 3044 | | /e/ Frederick J. INGAURST |
| 19 Februar | y 1900 Deput | y Chief of Sta | tion (nigred in provide on Fld. Trans.) |

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

| 1. | | INSTRUCTIONS |
|--|--|---|
| SECTION A, Items 1, 6, and | , | mpleted by field personnel preparing the sepost for transmitted to Headqu *Typed or Printed Name and Signature*) |
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| 6/14/65 | | ME shirt SIGNATURE OF PUPERYISOR (In proviperym) Stanley R. ZAMKA |
| 6/23/65 | Julius | ME AND SIGNATURE OF HE PENING OFFICIAL (In prouding) |
| | | SPÉCIAL NOTE |

Fitness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other employees may jecpardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

450 OBSOLETE PREVIOUS EDITIONS.

| ; | FITNESS REPORT | | | EMPLO7FF | SCHIAL NUMBER |
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| ECTION B | PERFORMA | NCE EVALUATION | | | |
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SECTION C

HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position beaping in proper perspective their relationship to overall performance. State suggestions enclosed in improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain retings given in Section B to provide best basis for determining future personnel ections. Hanger of performance of managerial or supervisory duties must be described, if applicable.

Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandes. He thinks clearly and is a versatile individual in the PM field.

| SECTION D | CERTIFICATION AND COM | VEL 12 |
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| 0. | BY EMPLOYEE | |
| | I CERTIFY TEAT I HAVE SEEN SECTIONS A. B. A | ND C OF THIS REPORT |
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| | Irving C. DEVUONO /S/ | · · · · · · · · · · · · · · · · · · · |
| 2. | BY SUPERVISOR | |
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| DATE | OFFICIAL TITLE OF SUPERVISOR | TYPED OR PRINTED HAME AND SIGNATURE |
| | | Stanley R. ZAMKA |
| 3. | BY REVIEWING OFFICIAL | |
| COMMENTS OF REVIEWING OFF | CIAL | |
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| | Decaty Chief of Station | Fraderick L. CYUIRST |

Attachment

Section D., 3.

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The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

PROM

: Executive Secretary, Honor and Merit Awards

SUBJECT

: Custody of the Honor Award presented to

To be Diesered a co-

. Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Seazure L Baker

Distribution:

Orig. - Subject's CPF 1 - Subject's Livision Chief

1 - HMAB Case File

SEGMET

BRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Career Agent, DDP/CA Staff, GS-13 Equivalent

Recommended for Intelligence Star

prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Loard recommends that he be awarded that Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was bestiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time gunfire from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

MEMORANDUM

6 Ducember 1935

TO:

FROM:

D/OPS Chicf, JP Chlof, JURIM S/SUP Chicf, JMBAR Chief, Air Chief, Security WCH-1044

Chief, FI

Chief, Logistics

1 - Each addressee 1 - Each Station

Chief, SO Chief, MA

participant

Chief of Station

1 - REG

Distribution:

1 - WCH Chrono

Commendation for Gerformance. SUBJECT:

in NUBBARD I/II

- The Chief of Station wishes to commend all Station members and agents who were involved in the HUBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD T/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.
- 2. Chief. SO: Please extend to the commander of the ANLITAC group and to the personnel who participated in the HUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated to the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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CLASSIFIC ATION DISPATCH S-E-C-R-E-T 10 Chief of Station, JAMAVE NO INDEXING REQUIRED ONLY QUALIFIED DESC CAN JUDGE INCENING FROM Office of Finance Irving G. DEVUONO - 1962 Income Tax Hability ACTION REQUIRED - REFERENCES 1. Reference is made to Subject's 1962 covert income tax return which reflects an outstanding tax liability of \$2,364.69. To date no payment has been received. The return was filed with the Covert Unit of Internal Revenue Service without payment. Headquarters has been requested by IRS to furnish information as to when payment of the tax liability can be expected. 2. In order to preclude the necessity of either revealing Subject's true name and address to IRS or accepting service of a levy, it is requested that DEVUONO be contacted and requested to forward his remittance for the tax liability to Headquarters as soon as possible. He should be reminded that checks in payment of covert tax liabilities are to be made out to a fictitious payee. An early reply is requested. Distribution: 3 - TUMAVE DISPATCH SYMBOL AND NUMBER CROSS REFERENCE TO 4 DEC FINA 5423 UFGS -CLASSIFICATION HOS FILE NUMBER

S-E-C-R-E-T

-4

1 September 1964

MEMORANDUM FOR: Chief, PERSONNEL

SUBJECT

Insurance for Irving C. DEVUONO

- 1. Irving C. DEVUONO, a career agent with PM, is interested in acquiring the term insurance which KUBARK has available for persons in DEVUONO's category.
- 2. Please forward the necessary applications and information on this subject to Aubrey K. PAUKERT/PM for passage to DEVUONO.

PAUKERT/hko/211.

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3 June 1964

MEMORANDUM FOR: C/WH/B&F

SUBJECT

: Federal Income Taxes

Irving G. DEVUONO (P), Contract Employee

- 1. During his recent visit to Headquarters, DEVUONO raised questions concerning his Federal income tax returns and interest allegedly due for income received during calendar year 1962. He stated he had filed covert returns for 1961 and 1963 and that he would file a covert return for 1964. He had proviously been advised that he owed interest on his 1962 income in the amount of \$165.54. He stated that this was not correct as the verbal instructions given him b. Mr. Robert Bladergroen of OGC were followed by him when he filed his 1962 covert return. According to DEVUONO, Bladergroen discussed tax matters with him during a visit to JMWAVE sometime in April 1963.
- 2. As I was not previously acquainted with the facts in DEVUONO's case, I did not attempt to judge it nor to promise him that it could be resolved to his satisfaction. I did, however, inform him we would investigate the matter and would officially advise the Station of the decision. Therefore, please initiate appropriate action with the covert tax people and the Office of General Counsel (Mr. Bladergroen) to set this matter at rest. Informally, Bladergroen informs me that he recalls his conversations with DEVUONO and that DEVUONO either did not understand his instructions or chose to disregard them. I believe Mrs. O'Leary and at least one other member of her staff with whom DEVUONO consulted during his visit can assist in resolving this matter. I do not find any correspondence in his Personnel Folder other than a copy of a cable, IN 57726, dated 12 June 1963, bearing on this Subject.

Charles J. Francis DC/WH/SS

S251.27

my (our) income tax return for the year 1963 filed with the District Director in Architectura, that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

Signature Deman

May 20 8 23 PH '64

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IRVING C. DEVUONO AWARD CEREMONY SCHEDULED FOR 12 NOON 27

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UNITED STATES GOVERNMENT

Memorandum

TO :Lynch, Grayston L.

DATE: 22 331 1984

Thru : Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

Subject: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- l. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SECTION

Cidal

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5761.

William R. Kotapush

2

7 October 1963

MEMORANDUM FOR: Chief, COVER

SUUJECT

Alian Documentation for Irving C. DEVUONO (P)

REFERENCES:

Remo to C/COVER dated 23 May 1963 Memo to C/PH dated 18 July 1963

1. Irving C. DEVUONO has used the alias George Lee in the local area. The circumstances which required the use of this alias is as follows:

DEVUONO, accommanied by the Real Estate Officer from the Cover Branch, under the alias Gregory Williams, went to ISLANORADA in April 1963 to determine the suitability of S/R 177 for the AMLILAC Group. It was not anticipated at that time that DEVUONO would be required to use his name with the owner, Eddie Sweeting. However, arrangements for the S/H were rade on the spot and the name George Lee given as the occupant of the house.

2. If possible it is requested that alias documentation be established in the name of George Lee. This is not an absolute requirement, however, and a registered alias could be assigned.

> Stanley R. ZAHKA Chief. Pk

PAUKERT/hko/211

Distribution:

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1 - DEVUONO file

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27 August 1963

MEMORANDUM TO: Chief of Station, JMWAVE

VIA : DCOS/OS

FROM : Chief, Finance, JMWAVE

SUBJECT: Tax Problem of Irving G. DEVUONO

While on TDY at Headquarters, the writer conferred with the Head of the Covert Tax Unit on the subject problem. The writer was informed that the Covert Tax Unit is not able to accept and forward a Covert return for the year 1962 for the subject individual since a Form 1099 had been issued. It was further stated that the Internal Revenue Service, while performing a service last year (tax year 1961) of this nature, would not under any circumstances permit a person and/or persons receiving a Form 1099 or W-2 to file a Covert Return for such reported income. Therefore, it appears all avenues of escape for Irving G. DEVUONO have been closed and he should file an amended return for Tax Year 1962 to include the KUBARK income reported on Form 1099.

Humphrey O. Timanus

Chief, Finance, JMWAVE

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*WAVE querried if DEVUONO personally signed form 313A.

DEVUONO stated he had been informed he would file covert return on KUBARK income and to prepare for tax payment

accordingly.

RETURN IRS DIRECTLY AND PAY TAXES DUE.

DESMOND FITZGERALD
CHIEF, SAS

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HELEN A. VIGNESS CHIEF, SAS/FINANCE AUTHENTICATING OFFICER

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30 April 1963

MEMORANDUM FOR : Irving C. DEVUONO

SUBJECT : Letter of Instruction

- 1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.
- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.

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- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- The following guide lines are provided for the organization:
 - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
 - b. Should, if possible, be composed of men who have no dependents.
 - The following tasks should be undertaken immediately:
 - a. Continue development of cover for all personnel, their absences, injuries, deaths.
 - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
 - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
 - d. Establish standards for recruitment, discipline, chain of command and security.

STANLEY R. ZAMKA Chief, DM

APPROVED:

es K Center SECRET

11 April 1963

To:

Chief/PM

From:

Chief/Finance

Subject: 1962 Income Tax for Irving C. DEVUONO

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently $6\frac{1}{2}\%$) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.

Humphrey O. Timnnus Chief/Finance - JMWAVE

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TO : CO3

FROM : INVING C DEVUONO

SUBJECT : INCOME TAX

I was sent to this Station in Aug 61 and was given a cover breifing at Headquarters before I left in which I was told that since I was paying into a retirement fund of this organization that they would no longer withold Social Security from my pay. In late 61 I was notified that they wre refunding to me all money withheld for incme tax up to that time and that I would have to file on the inside and to start withholding my own taxes. This was done and I was told by this station to file the covert return with them and to file an overt return on my Army retirement pay. This I did for the year 1961. I was also told by BOB the tax man to file this years return the same way. I made my own tax withholding during 1962 and have the money to cover the taxes, but now I am told that because someone made a mistake and mailed both me and the IRS a form 1099 on my 1962 pay that now I must file an overt return. This now will cause me to pay \$225.00 selfemployment tax will make me liable to a 6% penalty for not filing an estimated return quarterly. Since I would not have had to pay these extra taxes if the mistake in mailing the form 1099 had not been made and since I did everything in this matter that the station wanted me to do I do not feel that this extra cost should be work by me. I feel this is penalizing me for someone elses mistake. I amk that this matter be reconsidered and that I be informed as to how I should file my 1962 tax return and that I also be told how this years withholding is to be done,

18 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Transfer of Irving C. DEVUONO to the AMLHIAC Group

- 1. On 15 March 1963 a meeting was held at Ace Cartography in order to advise both Irving G. CADICK and Irving C. DEVUONO as to the latters transfer from the AMTABBY group to the AMLILAC group. In attendance at this meeting were Stanley R. ZAMKA, CADICK, DEVUONO and the writer.
- 2. ZAMKA initiated the discussion by stating that the 15th would be DEVUONO's last day with CUSOG and that he should take care of any accounts outstanding and complete processing out of CUSOG. DEVUONO was advised he would be contacted by WALTUCK later in the day in reference to his next assignment.
- 3. CADICK was then advised he should plan a caching operation during the month of April. The exact location, weight and contents of the cache would be passed to him the afternoon of the 15th. CADICK requested that a boat, the Squall King, with which a great deal of training had been accomplished be permitted to go on this caching operation. ZAMKA agreed that security wise the use of an organic AMTABBY boat might be worthwhile. CADICK will include the use of the Squall King in the operational plan which he will submit this coming week.
 - 4. This meeting broke up at 1130 hours, 15 March 1963.

Philip's, WALTUCK
PM Case Officer

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NARRATIVE COMMENTS

Indicate significant strengths is weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best an idealgh language comperence, it required on Eurem position. Amounty or explain rotings given in section to to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsi-bility in the Pa field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would nood to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive EUBARK fields as he has not had the opportunity for participating in such EURARE activities. Subject does not have the proficiency of the language

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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified, para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabetage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Stray

Subject has the potential to train and operationally exploit para-gilitary forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Award of Intelligence Star - Irving C. DEVUONO

REFERENCE: UFGS 3125 dated 17 May 1963

Irving C. DEVUONO will be available for the presentation ceremony at Headquarters at any time during the next 30 days. Subject desires that any group present be small and he, himself, will be accompanied by his wife.

END OF DISPATCH

Distribution:
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Lynch

25 September 1962

TO : Chief/Station, JMWAVE

FROM: IRVING G. DEVUONO

SUBJECT: Housing Allowance

ATTN: Chief/Support, JAWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

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25 Japtember 1962

Chief, Contract Personnel Division

RUDJECT

Application of housing Allowance for Certain Contract Personnel

It is requested that the contracts for the following massed Contract Employees and Career Agents to amended to include, in the applicable paragraph, the provinces

"You are herein authorized housing assistance in conformance with and subject to the policies of this organisation."

> CADICE, Irving G. (Career Agent) DEVIDNO, Irving G. (Career Agent) HORMATH, Harold R. (Career Agent) GLAVASCO, Philip D. (Contract Employee) HEARD, Brace B. (Contract Employee)

> > HOWARD & PRESTOR

DDP/TF4/Personnel:JDPAKTIH:jtr (25 September 1962)

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| Chief, Task Force W | | # (F (F)) | | |
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| Board has approved th | rying C. DEVUONO that the e award of Intelligence Star DEVUONO returns to Head Director, KUBARK, for pre- | for subject. Iquarters arras | igements | |
| 3. I wish to add m | y own personal congratulati NO's service to the Agency. | lons for this fir | | |
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9 March 1963

MEMORANDUM FOR: Chief, PM

: Irving C. DEVUONO Award of Intelligence Star

REFERENCE : UFGS-1382 dated 18 May 1962

1. Reference is drawn to paragraph 2 of reference which states that when DEVUONO returns to Headquarters arrangements will be made for the Director to make the award to DEVUONO.

2, 10 months have passed since this award was granted and it is recommended that action be taken to send DEVUONO to Headquarters to receive his award.

Philips. Waltuck

Distribution:

Same

Orig - Addressee 1 - Typing chrono 1 - DEVUONO file

-14 February 1963

TO : COS, JMWAVE

FROM: Chief/CUSOG Juning G. Cadrel2

SUBJECT: Fitness Report, Devuono

1. The subject report being due, the writer is the only person observing DEVUONO's work and has statements and commendations which should be reflected in his fitness report. The contents of this memorandum will be established in DEVUONO's file in other form at later date by the writer.

- 2. DEVUONO has completed one year with CUSOG. In this period he has shown a complete and tractical knowledge of paramilitary techniques and tactics. This knowledge is born of experience and application. His application of this knowledge for KUBARK has resulted in visible progress in the technical abilities of CUSOG personnel.
- 3. He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report DEVUONO has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- 6. His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that DEVUONO's entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

secret

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by DEVUONO where such schooling can be conducted as on-the-job training would most bring out this potential.

-

MEMORANDUM FOR: Chief, Finance Division

VIA

Chief, Contract Fersonnel Division/OP

SUBJECT

: Qualification for Premium Pay

REFERENCES

- : (A) Nemorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OGC 62-1131)
 - (B) Memorandum to DD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JMMAVE Contract Personnel.
- 1. This is to certify that Irving G. DEVUONO, a Carcer Agent, assigned FCS to the geographic area of JANAVE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his FCS assignment.
 - (a) Subject's hours of duty cannot be controlled administratively.
 - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irregular, unschooled, overtime duty, and duty at night and on helidays.
 - (1) A substantial amount of irrogular, unscheduled, overtime duty means an average of at least six hours of such overtime duty a week.
 - (2) The irregular, unscheduled, evertime duty is a costinual requirement, generally averaging more than once a neek.

Page 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this premium payment will be the beginning of the first pay period following 4 September 1962.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

/s/ Emmett D. Echola

25 JAN 1763

Director of Personnel

Vato'

To Finance Division:

*APPROVED:

(8/, Juseph B. Aug at

Special Contracting Officer

* Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

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| FITNESS REP | ORT | | | | | EMPI, | OYER SI | FRIAL | NUMBE | ER. |
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SECRET

| ECTION'E | | HARRATIVE DESCRIPTION OF MANN | ER OF | JOB PERF | ORMANCE |
|----------|---|-------------------------------|-------|----------|---------|
| | - | | | | |

Stress strangths and masknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his patential for development and for assuming greater responsibilities. Anything or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining luture personnel actions.

As a forcer military officer, Subject is hard working and abundantly sincoro in his efforts to fight Communism. His performanco sinco Aug 1961 has not been at the top level of his capabilities for several reasons, not all of which are within his ability to overcome. Subject has had little classestine training, and is therefore not always able to comprehend the intangible factors which provent, dolay and cancel operations. A further reason is the absence of military law as a basis for discipline for his men. Still another reason is the directive for only limited action with which he has had to live since August. This is merely to say that in a period of policy formation when the action forces have had to be held in limbo, he has not been at his best.

Subject's dealings with his agents have in turn been affected by his own frustrations. His inability to rationalize situations has resulted in obtuse explanations to them which have made them harder to handle. His reluctance to put things on paper has detracted from his performance and denied him the clarifying process which reporting provides. His security consciousness has been similarly affected by his frustrutions.

Subject is in need of training in tradecraft and PM operations. His basic qualifications for PM Case Officer work are such that he can, with training, do a much better job. This combined with a program of concentrated action would undoubtedly bring out the best in him, which should be of real value to the Agency.

| SECTION F | CERTIFICATION AND | OMMENTS |
|---|--|--|
| 1. | BY EMPLOYEE | |
| 10 | ertify that I have seen Sections A, B, | C. D and E of this Report. |
| DATE | SIGNATURE OF EMPLOYEE | the same for the production of the same of |
| 77.7 | | |
| J. | BY SUPERVISOR | R |
| MONTHS EMPLOYEE HAS BEEN UNDER MY, SUPERALISION | IF THIS REPORT HAS NOT BEEN SHOW | TO EMPLOYEE, GIVE EXPLANATION |
| | IF REPORT IS NOT BEING MADE AT THE | S TIME, GIVE MEASON. |
| EMPLOYES UNDER MY SUFE | SYISION LESS THAN 90 DAYS | REPORT MADE HITHIN LAST 80 DAYS |
| OTHER (SpecM7): | | |
| DATE | OFFICIAL TITLE OF SUPERVISOR | TYPED OR PRINTED NAME AND SIGNATURE |
| G MAY 62 | Delpin | Clare on D. KIGGIAGS |
| 3, | BY REVIEWING OFFI | CIAL |
| I WOULD MAKE SINEM THIS | EMPLOYEE ABOUT THE SAME EVALUATIO | м, |
| I WOULD HAVE SIVER THIS | EMPLOYEE A HIGHER EVALUATION. | |
| | EMPLOYEE A LOWER EVALUATION. | |
| I CANNOT SUUGE THESE E | ALUATIONS, I AM NOT SUPPICIENTLY PA | MILIAR WITH THE EMPLOYEE'S PERFORMANCE. |
| COMMENTS OF PEFIEW: WS OFFIC | 16L | |
| 10 may 62 | CAS/ DM GAN | F Garie S. Radinich |

SECRET

| | S. Empleyon's | DDP/7 | FW | tount number who | | | - | | 7. 5 | airell bern | | J. Block | No. | 4. Slip No. |
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| | BASE PAY | OVERTIME | | | PAYE | COLL CH | ANGE D | ATA | | · · | - 911 | 1,880 | | |
| 7. Previous | | - CVERNIAR | | GROSS PAY | BET. | FIDERAL TAX | BOHD | 2. i. c. | A. \$1 | ATE-TAX | GEOUP LIFE INS. | HEALTH | | NET |
| I. New | | l | | | | | 1 | 1 | | | | | - | |
| normal | | | | | 1 | | 7- | | +- | | | | | |
| . For this period | | | | · | | | | ļ | | | | | 1 | |
| period | 1 | 1 | | 1 1 | | | | | - 1 | - 1 | | | | |
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| Remarks. | I CERTII | or that | THE WOL | ek of the | ABOVE | NA'ED 1 | IS OF A | | Аррг | opriotion(s) | 1 | ز | 12. Prepared b | Oct 62 |
| Nemarks, | | ALES ESTATES | | uale tence | 5. | NA'ED 1 | IS OF A | | Аррг | opriotion(t) | <u> </u> | ز | lv 23 | Oct 62 |
| Jemarks. | I CERTII ACCEPTAI | Increase 15. Date last a | de U.S. Cl | Other st. | ep-increase | | | 4 | | | : // | ز | ly 23 (| Oct 62 |
| | Periodic ster | increase 15. Date lost o land increase | Pay adjustmen | Other st. | ep-increque | ary 18. Pe | [S OP A] | ng is sociated | Story or | beffer. | : // | | lv 23 (| Oct 62 |

25 September 1962

HUTHUSDIM FOR: Chief, Contract Personnel Division

BUDJECT

Application of Housing Allowance for Cortain Contract Personnel

It is requested that the contracts for the following manual Contract Explayers and Career Agents be amounted to include, in the applicable paragraph, the provisions

"You are berein authorised housing assistance in nonfermence with and subject to the policies of this organisation."

CADICE, Irving G. (Geroor Agent)

DIVELO, Irving G. (Geroor Agent)

BUSAIR, Rarold B. (Geroor Agent)

GIAVACCO, Philip D. (Contract Employee)

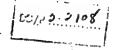
HEARD, Pruce R. (Contract Employee)

EMARD J. PRESTOS Chiaf, TPJ/Support

*APPROVED:

*Approved as amendment effective
1 September 1962 to the contracts for the individuals listed above.

Special Contracting Officer



8 May 1962

MEMORANDUM FOR: Chief, Covert Action Staff

THROUGH

Deputy Director (Plans)

SUBJECT -

: Approval of Award of Intelligence Star

for Irving C. DEVUONO

1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.

2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

ROBERT M. GAYNOR

Recorder

Honor and Merit Awards Board

| OPIS UNIF EXT. DATE | Birl /orman | CRET SOUTING |
|------------------------------|-------------------------|----------------------|
| 10 | J. H. AVB | THE DESTRUCTION |
| FROM | DIRECTOR | Logs |
| CONF | TFW 10 | A Alberta 32 |
| INFO | DDP, CCG 2, WH 7, S/C 2 | OUT 7:52 7:4622 |
| † o | WAVE INFO | CITE DIE 05283 05283 |

REP WAVE 2863 (IN 21497)

- 1. THE ESTABLISHED COVER FOR SUBJECTS OF REF IS THE CHARLES S. WILSON AND ASSOCIATES, 413 DADE COMMONWEALTH BUILDING, MIAMI, FLORIDA. TELEPHONE HUMBER REMAINS SAME. THIS FIRM, WHICH IS PURELY HOTICMAL IS ENGAGED IN TRAINING CANDIDATES FOR EMPLOTMENT WITH THE MERCHANT MARINE. THEY ARE MAINLY ENGAGED IN TRAINING NAVIGATICMAL SUBJECTS.
- 2. THE COVER FIRM IS BACKSTOPPED IN THE MAINT AREA. THERE IS HO
 REFELT NO RELATIONSHIP WITH THE COVER FIRM AND THE ZENITH TECHNICAL
 ENTERPRISES COMPANY.
 - 3. PLS ADVISE JOHN K. TARTARILLO AND INVINO C. DEVUOSO OF THE ABOVE.
- 4. RE PARA TWO REP MR. RICHARD BILLOBAU WILL ARRIVE 23 ATHIL VIA NAL EO. 209. PLS HEET AND BILLET.

END OF MESSAGE

THE COMMUNIT: Requested cover clarification on three employees assigned to JHDUSK; requested THE services of cover representative.

| Fait Corus | C/TPW/PERS Varial Uns | instrong Fred F. Cyllla |
|---------------|--------------------------------|-------------------------|
| JOHN P. BLAKS | COORDINATING OFFICERS | PEND F. CYBERS |
| JUG/TH/SDB | SRCHRT | 11. MACHENTENINO OFFICE |
| REPRODUCTION | N BY OTHER THAN THE ISSUING OF | FICE IC ENCLIOITED |

16 J.M. 1962

MONORARUM FOR: Chief, \$11/4]

SUBJECT:

Project Children Reports.

billian Robertson - Grayston Lynch)

REFERENCES

Maco from Chief, CA/RAG to Chief, WH/k; I June 1/61, Subject Assignment of Ambortson and Lynch to WH Division.

- 1. Paragraph y of Reference requested that CA/C, PAG be keptinformed of the standard of performance, and of the ecquisition of additional appainities by either training or experience, of Robertson and Lynch during the period of their assignment to FH Division.
- 2. As Robertson and Lyaca new have been employed operationally by WH/A for a period of six months, and as they are the first to have been engaged under the new ERFIGED program, it would be appreciated if we could have reports from Chief, WH/A on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/A:
 - a. How there men are being used, i.e., whether they are engaged in operations, training, pluming, etc.; and the extent to which this has been exclusively in the field of PM activities.
 - b. If engaged in agent operations, whether they are comployed as singleton agents, principal agents, recruiters, etc.
 - e. The degree and general location of their possible exposure to hexardous duty, if any.
 - d. The degree to which they may neve been compromised in terms of perconal security, if at all, and the general location where this may have happened.
 - e. Any new skills they may have acquired either by training or experience.

J. Also, since CAPMG has ultimate responsibility for these ZRIABEL personnel after their operational unafalases to WH Davision has ended, it would be very helpful to us in planning the future conduct of the ZRIABEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would approciate your view as to whether this would be fessible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these seen are in the Eachington area.

Paul 3. Schol Colut Paramilitary Group, CA Staff

CA/PMG/EFFox:rah
15 January 1962

Distribution: Orig. & 1 - Addresses

1 - CA/C/PMG

1 - Robertson File

1 - Lynch File

1 - Project ZPJANEL Pile

1 - Chrone

UNITED STATES GOVERNMENT Office Memorandum •

: Irving C. DEVUONO

Thru: Recorder, Honor and Merit Awards Board

Security Advisor, Honor and Merit Awards Board

SUBJECT: Award Recommendation

Ref : Recommendation for Honor or Merit Award, dated 16 October 1961

is recommended for an nonor or merit 1. In the reference DEVUONO award. It is noted the reference states he is currently in the field.

2. If the award is granted, the following security messures are recommended:

> The award should be retained within Headquarters until such time as DEVICED Treturns to Headquarters on a permanent change of station and security/cover considerations permit the release of the award to him. There would, of course, be an objections to informing him of the granting of the award by use of Agency secure channels.

b. Prior to . DETUONO's receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.

cc: C/WH

CIA INTERNAL USE ONLY

11 December 1959

MEMORANDUM

SUBJECT:

Policy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting quests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be guiding criteria:
 - a. Any Apency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipient asks that he be present.
 - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
 - c. Any friend who is not employed by the Government may be invited only it is obviously desirable (Example-- A-very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

ROBERT M. GAYNON Recorder,

Honor and Merit Awards Board

CIA INTERNAL USE ONLY

SEGRET

12 May 1961

MENOPARINA FOR: Chief, Western Hemisphers Division

Recommendation for Average, Coses of Mr. William Ecoporteca

and its. Cruyoca ignati

- 1. The purpose of this recorreduct is to recommend such awards for subject exployees.
- 2. In recent paramillitary operations against Cuba, Mr. Lynch and Mr. Robertson served as operations of the Central Intelligence Agency vessels fillfull and BANNARA I respectively. Both of these analoyees in the course of extremely hazardous operations, repeatedly exposed themselves to fire by opposing land, son and air forces. Their fearless and skilled lendership emobiled indirenous forces to conduct an emphibious landing under the most difficult conditions, and their courageous determinetion to keep their vessels in position to support the operations, although under heavy air atlack, was in becoing with the best traditions of the Asserican people at war. Nurtherwore, their reseated landings, in person, on a heatile shore for the surpose of rescuing Cuesa survivors of the invasion force, was a demonstration of extraordinary valor. Their execulary conduct throughout the extent extin was above and beyond the call of duty.
- 3. Hillitary pursonnel performing in content in such a namer would be eligible for the highest decorations for heroise.
- 4. In view of the extraordinary harolan displayed by Mr. Robertson and Mr. Lynch, I strongly recommend that they be swarded an appropriate communication, and, in addition, a cash boxes mand of five thousand dollars (\$5,000.00) ench.

J. Unvidas Colongl, U. S. Marine Corps Dutor, 1911/4/201

| APPROVED | C.i.e. |
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CLASSIFIED MESSAGE RICHARD F. GILLS BOUTHG WH/1./PERSONNEL SECRET 1776 8717 DATE 9 JUNE 1961 DENU ONO 10 **JMHAVE** DIECCORN BELL FROM. JUN 14 2215Z 61 BELL 15 DEFERRED WH 4, BELL S/C ROUTINE OUT 5070 HAVE INFO CITE DEK BELL JMZIP ADMIN

REF: BARR 0010 (TH 1538)

- 1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
 - 2. IF STILL AT WAVE, PLEASE FORWARD HOS SOCHEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.

WH/L/SECURITY Secret Senson, WH/L/LOGISTICS The Senson,

WILLIAM E. EISEMANN. C/ART./SUPPORT

CODEDINATING OFFICES

SECRET

HERBERT V. JUIL. C/VII/4/PERSONNEL

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| which requests the form 1099, as st | tion is submit but Subject rep ated previously | ted in vie port compan | wof the | e content | ert R | HAVE 9623 (IN 57726), sturn and not |
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SECRET

6 June 1961

MEMORANDUM FOR: Contract Employee Accounts Section, Finance Division

SUBJECT

Additional Componention and Bonus for Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of edditional componention and bonus as provided in his basic contract of 10 February 1961, as exampled 28 kerch 1961.

WILLIAM E. EISEMANN

Distribution: Original & 1 - Addressee 1 - WH/4/Finance

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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORALIDUM FOR: Chief, CA/PMG

: Ernest F. Fox ATTENTION

: Deputy Director of Security FROM

(Investigations and Operational Support)

: S-14114 SUBJECT

1/189184

1. Reference is mude to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Carcer Agent, cerving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project PUTEVEL.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURI wall Haulen

> Victor R. EXECUTEDA

S-E-C-R-E-T (When Filled In)

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Dirubro

1 Juno 1961

MEMORANDUM FOR: Chief, WH/4

SUBJECT:

Assignment of Robertson and Lyrak to

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Stall to WH Distales.
- 2. These employees were recruited as Career Agents under CA/PMG Project ZaJEWEL, and therefore are to be administered in accordance with the terms of this Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/FMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments well they are transferred to an existing operational project under projection
- 4. Solection and recruitment involves complete processing to contract status nuder provisions of HB 20-1000-1, and requires also:
 - a. Security Clearances
 - b. Modical Clearances
 - c. Provision of Cover
 - d. Financial Briofing
 - e. Assessment and Evaluation
- 5. Training and development requires that subjects as he provided interial or group training, according to their individual needs, to qualify them as senior PM officers capable of serving overceas as

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ease officers, instructors, advisors, or consultants; and capable of developing indigenous forces, circuiting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Larguage aptitude testing and subsequent language training.
 - b. Clandestine tradecraft.
 - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

kobertson - medical clearance, provision of cover, financial briefing, spanish language aptitude test and Spanish language training, Clandestine refresher training as deemed advisable.

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ANDEWEL further provides that administrative responsibility for these employees including compensation, operational security, etc. will be transferred to the Operating Division for each periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is engeseted that WH Division assume these responsibilities for both hobortees and Lynch as of 1 June 1961.
- 8. Use of the major considerations in the centract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circamstances

where staff employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you have every reasonable precaution to maintain their 'denixele status.

9. Since the CA Stati will come again become responsible for these officers whenever such time may come that you no longer have a requirement for those, it would be very much appreciated if this office would be kept adviced us to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endmonts are made in their contracts which might become commitments to be assumed by the CA Staff.

Signed . ALFRED T. COX

Alfred T. Cox Chief, Faramilitary Group Covert Action Staff

ec: C/WH CCG C/CA Dear Mr. commen

Reference is made in your contract with the United outes Covernment, as represented by the Contracting officer, effective 10 Petrozry 1961, as a mended. Effective Figure (1) and contract, as a mended, in hereby terminated by mutual consent of the parties thereto and in lieu there-of the following agreement is substituted.

The United States Government, as represented by the Contracting officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed stuff status, except as provided berein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to thus agreement and any contradiction in terms which may in any way emplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$11,000 per annum. You will be entitled to a post differential in conformance with applicable Covernment regulations. In addition you will be entitled to authorized overtime, withingrade promotions and legislatuve pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a manner acceptable to the Covernment. Monles paid you directly or guaranteed by the Covernment under this paragraph constitute income for Federal tax purposes. You will be advised as to the mothod to be followed in reporting and paying such taxes. The includes will as the procedures used by this organization to implement its tax reporting responsibilities will be based primarity upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Covern: ent regulations. You may be provided quarters by your cover facility or the Coverne ent and, in such event, you will not be entitled to the living quarters allowances here:n indicated.

(b) Cost of living allowances in conformance with applicable Geverne and regulations including, but not bounted to, a post allowance or an equalization allowance in risk idereof, a supplementary post allowance, a transfer allowance, a battle service transfer allowance, an education allowance and a separation allowance.

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- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be estitled . to storage of such hondehold and pursonal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permanent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in hea of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while om temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it desmis appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its precedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (c) (1) This organisation is authorized to pay the cost of necessary bospitalization and related travel expenses for illness or injury incurred by the U.S. Citizen fell-time Career Agent in the line of duty while permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related trave; expenses for illness or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to ofiset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatsver documents may be required by the Government to evidence this relationship.
- 11. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Government.
- 13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 14. Torm. This contract is effective as of finite it is to and shall continue thereafter for an indefinite period unless sooner terminated:
 - (a) Upon minoty (90) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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MEMORANDUM FOR THE RECORD

6.5

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

- 1. After discussing the proposed contract for Mr. Lynch with Messrs. Earman, Collins, Barnes, King, Esterline, and others and obtaining their agreement that the proposed contract was a fair one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined, in detail, to him at that time the many advantages accruing to him through the new contract over the previous contract. Mr. Lynch stated that he had not been fully aware of these benefits, that he was afraid he had given the wrong impressions to us with regard to his salary demands, and that he would be glad to sign the contract as offered.
 - 2. Mr. Lynch signed the contract later in the morning.
- 3. I also had advised Mr. Lynch that Colonel King and Mr. Esterline had been requested to look into the possibility and desirability of obtaining for him a bonus award because of his services on the Project. I told him that they had agreed to look into this, that no promises could be made, and that any such award was a matter entirely outside the scope of his contractual arrangements and employment by this Staff.
- 4. I then called Mr. Earman and advised him of the above. Mr. Earman indicated that he was sure the Director would be very pleased to hear that a suitable agreement had been reached, but that the Director also would undoubtedly raise the question of the bonus award at some future date. I, therefore, undertook on behalf of Mr. Earman to re-raise the question of the award with Mr. Esterline early in the week of May 29, 1961.

Chief, Paramilitary Group Covert/Action Staff

Original + 1 - Subject File

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SECRET

GRAYSTON L. LYNCH - COMPANISON OF CONTRACTS

1. TYPE OF CONTRACT

- a. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

3. ALLOWANCES

- a. Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

5. OPERATIONAL EXPENDES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

6. BENEFITS

- a. Present contract provides death and disability tenefits under Pederal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Covernment.
- b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

COMMENT

A. Daring our first discussions with IFMCR 10 May 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had premised that he would receive more; however, he would not give us a figure that he would accept. Refore the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

Ernest F. Fox

17 May 1961

SECRET

23 May 1961

MEMORANDUM FOR: Chief, WH/L/Personnel

SUBJECT

Recall of Captain Rydberg and Fr. Lynch for further Testimony

- 1. Mr. Eduardo Garcia, owner of the ships used in the JMATE operation, has requested a \$250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.
- 2. Chief, WH Division, has approved the payment of such a bonus to all Carcia personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Blagar. He has requested that additional information on this subject be obtained from both Captain Rydberg and Mr. Lynch.
- 3. It is requested that you contact Captain Rydberg and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.

R. W. ARCWN Chief, WH/L/Logistics

23 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJENSI.

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Director's office which I had done. I said that I had then acted as a messenger boy only, and had not discussed the matter at the Director's office, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.
- 4. I asked Lynch where he could now be reached, and he said that he was at Bob Moore's office on X-S912.

CA/PMG/EFF € 77

garanta. Garanta NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PAB had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Eubsequently his address was located in files and WH was informed.

CA/PM3/EFF 18 May 1961

(2004)

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Graybton L. LYNCH

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WITNESS:

WITNESS:

DATE 5/19/6/

I DO HEREBY ACKNOWLEDGE THAT IN MY RELATIONS WITH THE UNITED STATES GOVERNMENT, I WILL USE THE FOLLOWING SIGNATURE WHERE REQUIRED:

Irving C. DEVIONO

(NAME, PRINTED ON TYPEMBITTEN)

Jumellin Ishandill

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11 May 1961

MEMORANDUM FOR: Office of Security

SUBJECT

Interim Activities Report on Mr. Grayston L. Lynch

While serving with WH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

WILLIAM E. EISEMANH Chief, WH/L/Support

Distribution: Original & 1 - Addressee

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Aired T. Cox

Chief

Paramilitary Group, CA

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Dear Mr. Margara

Reference is made to your contract with the United States Government, as represented ty the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (I) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlycduring such periods as you are engaged in clandostine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

3),1,14 Amendment of Contract -

1. It is requested that the contract of be amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:

- a. Additional monthly compensation in the amount of 379.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
- b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

Distrubution: Orig & 1 - Addressee

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CONFIDENTIAL

Door Mr. Williams

The United States Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees! Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For manche of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such problem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amondment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / / /////, and shall continue thereafter for a period of one (1) year unless sooner terminated:
 - (a) Upon thirty (30) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Eubject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take,

UNITED STATES GOVERNMENT

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| Lynch, Grayston L. | Captain 0966311 Armor |
| MOS or AFSC | : CEI : DOR : CAT : PUBLES 113 17Sep54 - - - - - |
| MARITAL Harried | 113 17Sep54 1-1-1-1-1 : DOB : POB : CHILDREN : FUREIGN REL : Laura Calvestors Texas : : |
| CURRENT ADDRESS 533 Terrace Circle Payetteville, North Carolina IANGUAGE | CIVILIAN EXPERIENCE : MILITARY SZRVICE Special Forces Svc from 1938 to present |
| FLYING ETC | : CIVILIAN EDUCATION : MILITARY SCHOOLING Two (2) Year College AB GED Armd Co Officer Creations |

REMARKS:

FA team Commander
Em Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
Li 130
Good Company Commander Type.
No Staff training or experience.

SSCFET

COVER DATA

| FAME Grayston L. Lynch | COVER: Ace Cartography Co. |
|------------------------------------|--|
| JOB TITLE: General Manager | GALARY: (TRUE: Career Agent - GS-13/5 \$13,7 |
| | (COVEF:\$12,000 per year |
| EOD DATE: June 1964 | SUPERVISOR: Geo. French, C/SO |
| ESPLOYMENT HISTORY: EOD career age | ent in HQS Feb 61 - training - and PCS |
| to WAVE Aug 61 - Hqs assigned Wil | lson Assoc. cover; in June 1964 Subj |
| was under Ace Cartography Co. as | Gen. Magr. & V-Pres. Will remain that |
| cover while in Wave building. | |
| MARITAL STATUS: married | PEPENPENTS: 3 children |
| POB: 14 June 1923 - Gilmer, Tex. | sec. sec. no.: 451-18-7989 |
| 12550 Moss Ranch Road | HOME PHOME: 666-3716 |
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| | he was an Army Officer and retired |
| Accepted position with Ace Cart | tography. |
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| DUFLOR AGRICAMENT: SO | OFFICE PHONE: |

Pseudo: Irving C. Devuno

1 June 1961

NEMORANDUM FOR: Chief, WH/4

SUBJECT: Assignment of Robertson and Lynch to WH Division

- 1. This is in response to your oral request for the transfer or assignment of Robertson and Lynch from this Staff to WH Division.
- 2. These employees were recruited as Career Agents under CA/PNG Project PRJEWEL, and therefore are to be saministered in accordance with the terms of this Project.
- 3. Under the terms of Project ZAJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under furisfiction of an operating division.
- 4. Selection and recruitment involves complete processing to contract under provisions of HB 20-1000-1, and requires also:
 - a. security clearances
 - b. Medical Clearances
 - C. provision of cover
 - d. Financial Sriefing
 - e. Assessment and Evaluation
- 5. Training and development requires that subject be be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as case officer, institutors, advisers, or consultants; and capable of developing oddigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:
 - a. Language apittude testing and subsequent language training

b. Clandestine tradecraft

c. Paremilitary operations training

- d. Covert Action Operations training and CI F miliarization
- 6. Although both subjects are now under contract, as of this time, of all of the above mentioned items of processing, training and development, the following yet remains to be done:

Robertson: Medical clearance, provision of cover, financial briefing, Spanish language aptitude test and spanish language training, Clandestine refresher training as deemed adviseable.

COPY

Lynch - provision of cover, Cinancial brieffing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRIEWELL further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Amency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and their long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deniable" status.
- 9. Since the CA Staff vill once again become responsible for these officers whenever such time any come that you no longer have a regione, emt for tje, of whi; i be very jej absrecoated of tjos office would be kept advised as to their standard of performance, acquisition of additional dapabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Alfred T. Cox Chief, Pavamilitary Group Wovert Action Staff

C/CA

note from Fy. Oney hours carned in Some pair with Personal Would contact CASS & Affect trooper

Office Memorandum • UNITED STATES GOVERNMENT

TO . CA Staff

DATE: 25 May 1961

FROM : Corinne L. Hassell/DRB

subject: LYNCH, Grayston L.

For telephone request of Helen Ingraham/CI Staff, IR on Grayston L. Lynch is forwarded. I saw subject 2 Movember 1960 when he case in to follow up on his application dated b January 1960 when he was interviewed by Er. Moil Doherty, then Chief/DRS. Subject returned to the United States in July 1960. He had served as Team Leader with the Laos Army where he ran a training center in PAO Vientians. I told him Er. Moore was working on something for him and that if it developed, he would be contacted. That was my last contact with Mr. Lynch.

Comme & Harrel

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- CONFIDENTIAL

MERORANDUM FOR: C/KR/4

SUBJECT:

Captain Grayson L. Lynch, USA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay levol.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJD/KL.

> Alfred T. Cox Chief Paramilitary Group, CA

CA/PWG/ARHaney:tcf 3 Hay 1961

Distribution: Orig. & 1 - Addressee

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Memora dum

Capt Grayston L. Lynch, Off.311 533 Terrace Circle Fayetteville, N. C.

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From The Desk Of Lt. Col. Wilson

GRAYSTON LERGY LYNCH

7t. s.F. Group, Ft. Bracg, H.C.

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CAPTAIN U.S. ANHY

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MILITARY CHAVIOR

Orayston L. Lynch DOS: 14 June 1923

Oct 1938-Oct 1941 Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaises

Dec 1941- May 1945 Enlisted service, 2d Infantry Division, 2d Reconnaistance Troop, Platoon Sergeant, Jounded in Felguin.

Kay 1946-Sep 1947 Patient United States Army Maspitals.

Sop 1347-Jun 1948 Civilian - Sold Insurance and managed & Ravel Officer's club, Rouston, Texas.

Jun 1948-Sep 1980 Platoon Sergeant, 2d Armored Division, Fort Hood, Texas.

Sep 1950-Oct 1951 Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1985 Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1956-Present

Sep 1953-Sep 1956 Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, Scupons, Leadership and Engineer equipment.

7th Sepoial Forces Group(Abn), Fort Brage, NC - Attended Special Forces officer's Course 1956, served as Air Operations Offiner and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to inolude training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Querrilla and Antiguerrilla tactics; Supply and administration; Medical subjects; intensive study or selected target areas. Language of target areas; Political, Eco comical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla arfare operations in this area. Conducted training in radio communications work; Air recupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in intelligence nots and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in south East Asia, where very valuable training was recieved in an actual area of operation.

Radio oper G.W. 10 WP:

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THE ARPORED SCHOOL FT. FROX, FY. -1952-53 THE SPECIAL WARFARE SCHOOL, FT. BLADE, R.C. -1956

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I will retire as Capt. from the U.S. Army on DI Cet 1950.

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28 Pabruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security : LYNCH, Grayston LeRoy #189184

Please be advised that Mr. Lynch was signed to contract effective 8 February 1961.

RICHARD F. GILL3
WH/4/Personnel

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SECRET

TO : Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LeRoy #189184

- 1. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:

Will shorne

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Office Memorandum • UNITED STATES GOVERNMENT

ro :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, CS

SUBJECT: LYNCH, Grayston LeRoy - #189184

- 1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.
- 2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:

W. A. Coborne

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CONTRACT EMPLOYEE BIOGRAPHIC PROFILE

| Name (True); Grays | ton L. Lynch | | | . Dat | e of B | irth: | 14 June | 1923 |
|-------------------------------------|----------------------|-------------------------|--|---------------------|----------------|-------------|-------------------|------------------|
| Place of Birth (Ci | ty & State): | Gilm | er, Texa | | | | | |
| Marital Status: M | larried | | Name | of Sp | ouso: | Janet | te K. Ly | nch |
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SECTION VIII CONTINUED TO PAGE 5

| 4. AGE YOU NOW OR MANY TOWN | CONTINUED FROM PAGE 1 |
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| including casual employment and all periods of unem unemployment. List all civilian amployment. | MENT HISTORY history of employment for past 15 years. Account for all periods apployment. Give address and state what you did during periods of aign Government, regardless of tables. In a |
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| SECTION X | MILITARY SERVICE | |
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| SECTION XI | | FINANCIAL STATUS | |
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| SECTION XIII | | | | į, |
| | CHILDREN | AND OTHER DEPENDENTS | | |
| 1. PROVIDE THE FOLLOWING INFOR | MATION FOR ALL CI | HILDREN AND DEPENDENTS | | |
| NAME | PELATIONSHIP | DATE AND PLACE OF BIRTH | CITIZE | |
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| 111 | <u> </u> | | | |
| NUMBER OF CHILDREN (Including eta hiluren and adopted children) which has INMARIRIED, Un Die 21 YPS OF ARE | - 14 | . NUMBER OF OTHER DEST | | |
| INMARRIED, UNDER 21 YRS. OF AGE | | HUMBER OF OTHER DEPEN parents, eleptometric, eleter, i YOU FOR AT LEAST 50% OF CHILDREN OVER 21 YRS, OF SELF-SUPPORTING. | HENTS (including aports | · ATT |
| | 7 | SELF-SUPPORTING | AGE WHO ARE NOT | :[) |
| TION XIV FATHER (GIVE AU | no information to | Same at | | 7 |
| ILL NAME (Last First Middle) | 7 | Steplather and/or Guardian or | o acparate sheet) | |
| | | J. DATE OF | | OF DEATH |
| HRENT ADDRESS - Give Inat address, | If decement (No., Str. | ol, City, State, Country | | |
| | | , worming) | | |
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| SECTION XXVI | CERT | IFICATION | _ | |
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| Could ARE INFO | END THAT THE CONCECUTESS OF ANY STATEMENT NADE IN THIS APPLICATION WILL BE INVESTIGATED. | | | |
| Inowledge and belief | . I agree that any misstatement or a stress understant. | int the foregoing unswers are true and correct to the best of my omission as to material fast will constitute grounds for immedi and that any false statement made herein may be punishable by | int | |
| 1 DATE OF SIGNATURES | | Z. SIGNATURE OF APPLICANT | | |
| 2. SIGNED AT (City and Sta | (e) | 4 SIGNATURE OF MITUESS | | |
| sign your name at | the end of the added material. If ac | each continued item by secsion and item number to which it rel distinual space is required use extra pages the name size as t | let thi | |
| page and sign each | in such page. | | | |
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| | c. Recention land, air, sea, | Cover: | | Pauedo 3 - |
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| or. | d. Training () | # (A) | Communications | |
| | Sabotage Officer () | ** | | |
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LYNCH, Grayston L
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DOB: 14 June; MILITARY EXP

Oct. '38 - Oct. '41

Dec. '41 - May'45

May '45 - Sept'47 Sept'57 - June'48

June '48 - Sept '50 Sept'50 - Oct.'51

Oct. '51 - Sept. '53 Sept. '53 - Sept'56

Sept'56 - Oct. '60

Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop

Enlisted service, 2d Infantry Division, 2d Reconnaissance Troop, Platoon Sergeant, Wounded in Belguim.

Patient United States Army Hospitals.

Civilian - Sold Insurance and managed a Naval Officer's Club, Houston, Texas.

Platoon Sergeunt, 2d Armored Division, Ft. Hood, Tex. Entered active duty as 2d Lieutenant, cent to Korea.

Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.

Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, weapons, Leadership and Engineer

equipment. 7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Economical and military situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual

For a little more info on subject see 201 file.

NOTE: Duby was interviewed by ICA for mission gu and july up

area of operation.

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